



Mobility of Highly Skilled Individuals and Local Innovation Activity

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List of Abbreviations

EU	European Union
R&D	Research and Development
WIPO	World Intellectual Property Organization
CIS	Community Innovation Survey
ZINB	Zero-Inflated Negative Binomial
LR	Likelihood Ratio
WDI	World Development Indicators
GDP	Gross Domestic Product
UK	United Kingdom
USA	United States
OECD	Organization for Economic Co-Operation and Development
IPC	International Patent Classification
CIA	Central Intelligence Agency
WGI	Worldwide Governance Indicators
HRST	Human Resources devoted in Science and Technology
STEM	Science, Technology, Engineering and Mathematics
EPL	Employment Protection Legislation
GEM	Global Entrepreneurship Monitor
APS	Adult Population Survey
TEA	Total Early-stage Entrepreneurship Activity

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Executive Summary

Individuals are reservoirs of both skills and ideas and their location and mobility are keys to knowledge accumulation and diffusion. In advanced economies, innovation and technological knowledge have been both found to be strongly tied to the talented migrants. Thus far, only a scant few studies have studied the mobility of inventors and even fewer examined their impact on innovation performance.

This task studies the drivers of highly skilled migrants across space as well as their impact on local innovation activity. We focus on patent inventors, a specific typology of skilled and innovative individuals who are deeply involved in the production of innovation and are important vehicle of knowledge circulation. Employing patent data to track their moves, we use a gravity model to examine whether geographic, technological and cultural proximities between countries and country level factors shape the flows of these talented individuals. As a comparison, in the same framework, we also analyze the flows of non-inventor migrants. Our evidence shows that proximity matters for migration. Gravity emerges everywhere; in the mobility of inventor and non-inventor migrant workers; the former, however, are less geographically restricted. Similarity in technological production structure between countries is the main driver of inventor moves - especially for inventors from the most innovative countries, whereas cultural proximity matters more for non-inventor migrants. Attractive country features are the quality of institutions, job opportunities and early stage entrepreneurship at the destination as well as trade linkages between origin and destination country. Finally, knowledge and skills that move with the inventors - and particularly their origin - have a positive impact on local innovation production.

The empirical analysis presented in the paper should be interpreted bearing in mind some key limitations. First we focused our attention on the mobility of inventors, a very specific class of skilled and innovative individuals. Second, our analysis shares the strengths as well as the limitations of other studies using patent data as a measure of innovation: they may under-represent actual innovation. Third, one must note here that inventors' mobility may not be equally important for all firms in a country. The attraction of highly skilled knowledgeable individuals can be more effective in enhancing local innovation when this is part of a country innovation strategy that stimulates the inclusion of these inflows into the network structure of the local economy. Future research should go into the direction of studying firm level dynamics and mobility of skilled individuals.

Having acknowledged these limitations, we offer some policy considerations. Given the important economic contribution of inventors, countries should become more attentive to the quality, accountability and effectiveness of their home institutions and further to their immigration policies, as the latter could become more welcoming to skilled people. Fostering skilled migration is a powerful policy option. Active policies should be designed in order to remove existing barriers to labour mobility: from entry restrictions to institutional/regulatory barriers. Conversely, taking a hard line stance on immigration policy, it would potentially threaten a country's ability to attract the brightest and best migrant innovators and hamper its growth potentials.

1. Introduction

In an open economy migration is a natural process. It certainly poses challenges for the host countries but also brings benefits, especially if skillful human capital is accumulated. Highly skilled migrants bring advanced, or "upper-tail" human capital (Mokyr, 2002; Squicciarini and Voigtlaender, 2015) to the host country and spur technological progress through creation and diffusion of knowledge (Lucas, 2009; Kerr and Lincoln, 2010; Gennaioli et al., 2013). In contrast, the loss of talents deprives their home countries of the scientists, entrepreneurs and other professionals who drive their economies to higher levels of efficiency and productivity.

Evidence based on the World Intellectual Property Organization (WIPO) data shows that highly skilled individuals appear to be more mobile than the general population, which is consistent with a positive documented relation between skill and mobility. Fears of "brain drain" and exodus of economically valuable agents have led the revival of the interest of researchers and policy makers on what determines the mobility of talented individuals and what policies could influence such flows (Docquier et al., 2014; Saint-Paul, 2004; Kapur and McHale, 2005; Papademetriou and Sumption, 2013; Czaika and Parsons, 2015).¹

While there has been an increasing attention to the highly skilled migrants' contributions to knowledge stock (Bhagwati and Hanson, 2009), there is still scant systematic empirical evidence (Agrawal et al., 2008, 2011; Breschi et al., 2017) and is far from being conclusive.

This paper aims to study the role of proximity, along with institutional and economic factors, in shaping the international flows of highly skilled individuals. Our focus lies on patent inventors - a specific class of workers that belong to the upper tail of the skills distribution that is more homogeneous as a whole than the tertiary educated workers.² Although inventors are just a small proportion of the skilled labour, they have a significant economic contribution. They are deeply involved in the production of innovation, which in turn is the main driver of economic growth (Romer, 1990). They are also important vehicle of knowledge transmission - knowledge that cannot be codified and transmitted through other information channels requires 'knowledge-carriers' to physically move and create spillovers elsewhere (Lucas, 1988; Glaeser et al., 1995; Breschi and Lissoni, 2009).

Inventor's mobility in our approach relates to the number of countries a patent inventor changes during lifetime every time she files for a new patent. To track inventor moves, we rely on a patent database that provides bilateral counts of "migrant inventors" for a large number of years as well as a considerable number of sending and receiving countries. By using a gravity model, we analyze how geographic, technological, and cultural proximity among countries, along with other relevant country level factors, shape the flows of talented individuals. Our empirical gravity model is consistent with an underlying micro-founded random utility model (Bertoli and Moraga, 2015), while importantly also accounting for recent innovations in the empirical literature, namely a high proportion of zeroes in the dependent variable and multilateral resistance to migration. As a comparison, using the same framework of analysis, we also examine how these proximities influence the mobility of ordinary, non-inventor migrants.

Growth is driven by innovation activity carried out not only locally but also by the ability of a region to learn from external technological achievements (Romer, 1986; Grossman and Helpman, 1991). The flow of individuals between (firms, industries and) locations has been proposed as an important mechanism for transferring knowledge to a place and significant conduit for firm demography, entrepreneurship and innovation (Agrawal et al., 2006; Audretsch and Keilbach, 2007). Consequently, we are interested to examine whether the knowledge that moves with the inventors - and particularly its origin - has any contribution to local innovation activity.

Our paper relates and adds to various strands in the literature. Broadly, our paper associates to the literature on the determinants of international migration (Mayda, 2010; Grogger and Hanson, 2011; Beine

¹The mobility of highly skilled personnel - researchers, scientists, engineers - has become one of the main pillars of the European Research Area launched by the Lisbon Agenda back in 2000.

²Tertiary graduate movers can be individuals with non-university tertiary degrees, undergraduate university degrees, postgraduate and doctorate degrees; however, these degrees may not always be fully comparable across different countries. More importantly, their contribution to innovation processes is only 'potential' and possibly delayed in time.

et al., 2011; Ortega and Peri, 2013; Czaika and Parsons, 2015) and how they shape migrant flows. Our paper, however, speaks most directly to the strand of literature that specifically focuses on inventors' mobility. Along with other important studies in the field (Miguélez et al., 2010; Miguélez and Moreno, 2014), we also study inventor movers and the factors that shape their mobility across a large panel of countries and contribute to the debate on whether geographical distance still plays any role in explaining economic phenomena - prominent paradigms of "death of distance" (Cairncross, 1997) and the "flatness of the world" (Friedman, 2005) have claimed the opposite - or technological advances have indeed overcome geography (McCann, 2008; Rodríguez-Pose and Crescenzi, 2008).

Additionally, we aim to examine the impact of inventor moves on a countries' innovation activity. This, brings us closely to a rather newly developed stream of research that has evaluated the role of migrant inventors in the technological knowledge creation and diffusion (Hunt and Gauthier-Loiselle, 2010; Kerr and Lincoln, 2010; Miguélez and Moreno, 2013a; Crescenzi and Gagliardi, 2015; Drivas et al., 2016; Akcigit et al., 2017a,b; Breschi et al., 2017).³ More specifically, some recent works have explored the role of immigrant inventors in the process of technological development in the US from an historical perspective (Akcigit et al., 2017a) and in recent time periods (Hunt and Gauthier-Loiselle, 2010; Kerr and Lincoln, 2010).⁴ Unanimously these studies corroborate that America's role as an innovation leader is strongly tied to the talented foreigners. Other studies have focused on the role of knowledge networks through ethnic ties between US ethnic research (diaspora) and their home countries (i.e., co-ethnic inventor migrants and non-migrants cite disproportionately each other), and whether these diasporas contribute to output and innovation at home (Kerr, 2008; Breschi et al., 2017). While there is some evidence on ethnic ties, conclusions about the effects of diasporas on knowledge absorption at home vary.⁵ The relative importance of various market and non-market channels of knowledge transmission across states in the US, including the channel of inventors' mobility, and their effect on a state's innovation activity is explored by Drivas et al. (2016).

Finally, we also relate to a handful of studies that examine the contribution of inventors' migration at regional or firm innovation in Europe. For example, the studies of Miguélez and Moreno (2013a,b), controlling for spatial interactions of patenting activity across regions in Europe, find a positive and robust correlation between intra-regional inventors' mobility and regional innovation. Based on UK community innovation survey (CIS) data, the Crescenzi and Gagliardi (2015) findings suggests that firms located in areas experiencing inventors' inflows are on average 20% more likely to develop process or product innovation.

Our paper adds to these important aforementioned studies by proving comprehensive evidence on the drivers of inventors' mobility across the most technologically advanced countries in the world. As every inventor is a knowledge-carrier of her home knowledge stock, we further assess the inventor-weighted channel of external knowledge flows on a country's innovation activity.

Therefore, we apply our modeling approach to 30 countries over the period 2000-2012 with two key questions in mind: (i) What shapes the international mobility of inventors? (ii) What is the impact of inventor movers on local innovation activity?

Our evidence shows that proximity matters for migration. Gravity emerges everywhere; in the flows of inventor and non-inventor migrants; the former, however, stretch farther in space than the latter. Tech-

³Other studies have also explored the mobility of researchers and their impact on regional innovation activity, documenting a positive and strong link. See Gagliardi (2015) for a recent review of this literature.

⁴For example, the studies of Hunt and Gauthier-Loiselle (2010) and Kerr and Lincoln (2010) evaluate the impact of high-skilled immigrants on the US technology formation. The former concludes that total science and engineering employment and invention in the US has increased with higher admissions, primarily through direct contributions of immigrants and the latter, using a 1940-2000 state panel, finds that a one percent-age point increase in immigrant college graduates' population share has increased patents per capita by 9 to 18 percent. Akcigit et al. (2017b,a), based on a large new data set matching millions of inventors from patent records to individuals in Federal Censuses, provide suggestive evidence that immigrant inventors were of central importance to American innovation during the 19th and 20th centuries.

⁵Kerr (2008) using international patent citations confirms knowledge transfer through ethnic networks and finds that manufacturing output in foreign countries increases with an elasticity of 0.1-0.3 to stronger scientific integration with the U.S. frontier. In similar vein, Breschi et al. (2017) examine the inventors' diaspora effect in facilitating knowledge diffusion and in leading in 'brain gains' at home. While their findings support diaspora effects for some countries, such ties, however, do not appear to be of primary importance in conveying knowledge diffusion.

nological proximity, and particularly the similarity in countries' technological production structure, is the main driver that mobilizes of an inventor - a finding that emerges particularly strong for inventors originating from the most innovative countries. Geographic closeness and cultural similarity, though significant, play a less important role - particularly the latter. In contrast, cultural proximity matters more for non-inventor migrants. Attractive country features for an inventor to re-locate herself are the quality of institutions and the job opportunities at the destination country as well as the trade linkages between origin and host country. Finally, the knowledge that moves with the inventors - and particularly its origin - has a significant and positive contribution to local innovation activity.

The implications of our findings for the growth literature are relevant. Theoretical studies (Grossman and Helpman, 1991; Rivera-Batiz and Romer, 1991) have emphasized the important consequences of disembodied and embodied knowledge flows for growth. Our study makes an effort towards analyzing knowledge diffusion via the channel of highly skilled inventors' mobility and its impact on local innovation activity. We find that knowledge flows are relevant to a country's innovation production, as external accessible R&D gained through mobility of inventors has a positive effect, confirming thus the importance of embodied knowledge flows for technology transfer and economic growth.

Our results further highlight the importance of policies and factors conducive to attract patent inventors. High quality, efficient and effective regulatory environment - mainly related to competition, taxation, finance, investment, and do businesses - job opportunities and early-stage entrepreneurship activity at the destination country as well as intense trade activity are found to be important attractors for talented individuals. To the extent that external knowledge is relevant for local innovation activity, we argue that immigration policies should be more conducive to welcoming skilled and innovative individuals.

The remainder of the paper proceeds as follows. Section 2 introduces the framework for analyzing migration flows and the estimation technique. Section 3 discusses the data. Section 4 presents the results. Finally, section 5 summarizes the findings and concludes.

2. A Framework of Analysis

2.1. Modeling Migration Flows

The decision of inventors to move is influenced by the comparison between expected utilities of the origin and destination locations. Migrating across countries has costs, monetary and non-monetary. The geographical separation between countries proxies some of the distance-related costs such as the sunk cost of re-location that are difficult to measure empirically. Technological distance also proxies for costs of adjusting in different (or similar) technological environments. Similarly, differences in culture, language and religion, bring additional challenges and costs for the migrants. Other amenities of the host and origin countries can also shape the migrant's expected utility.⁶ An inventor, therefore, will decide to move to another country, if the expected utility of the destination country is greater than the expected utility of the origin country.

We use a gravity-like equation to model migration flows, as conventionally has been proposed in the literature.⁷ The micro-founded gravity model of international migration has arguably become the theoretical workhorse on which the majority of studies that examine the determinants of migrants' location decision are now based.⁸

We indicate as $Flows_{ijt}$ the flows of inventors between two countries, i (destination) and j (origin) at year t . Therefore, for any country-pair i and j , we model the mobility of inventors to depend on geographic, technological, and cultural closeness, along with county-level factors, as follows:

⁶There are myriad non-economic factors that highly-skilled migrants likely value in their decision to move, such as the standard of living, the quality of schools, health services, infrastructure, presence of a well-established professional network among others (Papademetriou and Sumption, 2013).

⁷Gravity regressions have become very popular in analyzing trade flows (Anderson and van Wincoop, 2003; Helpman et al., 2008) primarily because they can be derived from an equilibrium model with optimizing firms.

⁸See, for instance, the studies of Grogger and Hanson (2011), Beine et al. (2011), Ortega and Peri (2013), and Mayda (2010).

$$\begin{aligned}
Flows_{ijt} = & \beta_i + \beta_j + \beta_1 Neighbouring\ Countries\ [> 300\ km]_{ij} + \beta_2 Distance\ [< 1,110\ km]_{ij} + \\
& \beta_3 Distance\ [1,110 - 1,500\ km]_{ij} + \beta_4 Distance\ [> 1,500\ km]_{ij} + \beta_5 Density_{it} + \beta_6 Density_{jt} \\
& + \beta_7 Inventors_{it} + \beta_8 Inventors_{jt} + \beta_9 Z_{ijt} + \epsilon_{ijt}
\end{aligned} \tag{1}$$

where β_j and β_i are origin and destination, respectively, country fixed effects; *Neighbouring Countries* [$> 300\ km$] takes the value of 1 for flows exchanged between countries that share a common border and their geographical centers are located in a distance more than 300 km, and 0 otherwise; the generic term *Distance* [] denotes various distance classes and take the value of 1 for flows exchanged between countries i and j that are located within a certain distance class, and 0 otherwise; *Density* is population over country's area; *Inventors* is the number of total inventors within a country; Z is a control vector that contains technological, cultural and other country level factors; and, finally, ϵ is an iid error term.

The coefficients β_1 to β_4 provide a characterization of how geographic factors shape inventor flows across countries. By model construction, each geographic coefficient captures the difference between knowledge flows diffused in geographic space to knowledge flows diffused within an area of 300 km.⁹ We use the neighboring area of a country as a benchmark to perform comparisons of inventor mobility flows across various distance classes. We opted for this distance taxonomy for the following reason: The longest distance between two neighboring countries in our sample is approximately 1,110 km and this is the distance between the most populated cities of France and Italy, as the crow flies. There are also neighboring countries that their geographic centers are located in less than 1,110 km; for instance Belgium (Brussels) and the Netherlands (Amsterdam) are 174 km apart (as the crow flies). Therefore, neighboring countries are broken down into two groups: *Neighboring Countries* [$< 300\ km$] and *Neighboring Countries* [$> 300\ km$], which take the value of 1 for flows exchanged between countries that do share a common border but their geographical centers are located in a distance less (more) than 300 km, and 0 otherwise. The cut-off value of 300 km was chosen simply because it gives equal number of neighboring countries within these two distance classes. We proceed till we exhaust the distance between the two farthest located countries in our sample.¹⁰ The proposed classification, *Distance* [$< 1,110\ km$], *Distance* [$1,110 - 1,500\ km$], and *Distance* [$> 1,500\ km$], allocates about equal number of countries in each distance class, which are not neighbors, meanwhile keeping the number of classes as low as possible.¹¹ Our benchmark distance class is the *Neighboring Countries* [$< 300\ km$], and therefore not included in the model. All geographic coefficients, consequently, will be compared to that benchmark area. For example, β_1 , the coefficient of *Neighboring Countries* [$> 300\ km$], captures the effect of geographic nearness of countries that share common borders but are located in more than 300 km away, compared to flows exchanged in less than 300 km. Each one of the coefficients of the rest of the distance dummies, examines whether countries, located at a specific distance class exchange less (or more) flows in comparison to flows that take place in an area of less than 300 km. One would expect that increasing geographic distance would reduce exchange among countries, signaling that migration flows are bounded in space and characterized by spatial declining effect.¹²

As in any typical gravity model, we include the area and population or equivalently the density, *Density* (= Population/Area), of a country to control for the spatial distribution of economic activity (Frankel and Romer, 1999). Glaeser et al. (1995) argue that low density areas are highly attractive to migrant flows. One should expect, then, a negative influence of density on inventors inflows. However, it could be also

⁹As we do not have data on the mobility of inventors within a country, we use as a benchmark the 300 km 'neighboring' area of a country.

¹⁰The longest pair-country distance in our sample is the distance between Portugal and Japan: about 11,200 km and the shortest pair-country distance is between Slovakia and Austria: about 60 km.

¹¹Alternative division of geographic space is not expected to modify results in any significant way. Continuous definitions of distance (e.g. polynomials) are not considered in this paper as we would like to stay close to the relevant literature (Peri, 2005; Mancusi, 2008), and further do not expect great loss of information.

¹²The localization of knowledge flows - exemplified by a variety of mechanisms such as citation, trade, and inventor flows - has been considerably tested in the knowledge spillover literature, which has unanimously documented the geographic confinement of knowledge diffusion (Jaffe et al., 1993; Peri, 2005; Thompson, 2006; Alcacer and Gittelman, 2006; Belenzon and Schankerman, 2013).

argued that dense urban areas may have a larger supply of producer and consumer amenities (Perugini and Signorelli, 2010), so a positive effect of density might be also observed for the destination country and negative for the origin. Further, we also include the total number of inventors, *Inventors*, to proxy for the size of the labor market for inventors and to capture the job opportunities and synergies. We therefore expect a positive sign for inventors' coefficient for the destination and a negative (or unambiguous) for the origin country.

The Z-set includes variables that relate to the technological proximity and cultural similarity between countries as well as institutions and policies that could be attractive factors in both countries. Controlling for the geographic distance, countries may exchange migration flows with each other simply because they have, for instance, similar technological efforts and/or technology specialization of production structures or because they share common culture and roots or because some countries have very attractive conditions and policies. Not accounting for such differences may lead to an overestimation of the geography effect.

Therefore, we also consider, along with the geographic proximity, the effect of the technological closeness between two countries, which is proxied by two indices, technological effort and technological specialization of production proximity.

More specifically, distance in the technological effort, *TechEffortDistance*, between two countries i and j for a given year, t , is proxied as¹³:

$$TechEffortDistance = \ln \frac{R\&D_i}{Scientists_i} - \ln \frac{R\&D_j}{Scientists_j}$$

One would expect that the larger the technological distance, the bigger the inventor inflows, as high technological active places tend to be more attractive for inventors and generate more economic growth (Romer, 1986, 1989; Lucas, 2009).

The similarity in the technological specialization of production sectors, *TechSpecialisationSimilarity*, between two countries i and j for a given year t is proxied by the (uncentered) correlation of their patent profiles and calculated as:¹⁴

$$TechSpecializationSimilarity = \frac{sh_i' sh_j}{\sqrt{\sum_{s=1}^8 sh_{is}^2 \sum_{s=1}^8 sh_{js}^2}}$$

where, sh are shares of patents issued in a technology field (out of eight, in total, fields) in countries i and j .

The constructed index ranges from zero (minimum similarity), which implies that the production structures are orthogonal, to one (maximum similarity), which denotes identical sectoral structure (i.e., patenting in exactly the same sectors) in two countries. Researchers are expected to benefit more from other researchers who work in the same or related sectors (Bode, 2004). Consequently, one expects to find larger inventor flows between countries specialized in similar than in dissimilar sectors.

Another, less explored, proximity that could shape inventor flows is cultural closeness between countries. Culture is history, religion, language, attitudes, values, beliefs and assumptions learned in early childhood that distinguish one group of individuals from another that can be critical also to innovation attitudes (Beck and Moore, 1985). The dominant view in the literature is that national culture has a strong impact on organizational culture (Hofstede, 1980, 2001). Certain cultural norms and behaviors for instance, trust and openness, awards and rewards, autonomy and flexibility may facilitate an innovative climate in organizations and help the organization to innovate more quickly, be agile in changing times, and get

¹³The level of technological capability of a region is often proxied in the literature (Peri, 2005) by the level of R&D activity and human capital (number of researchers). According to innovation-driven models of growth (Grossman and Helpman, 1991; Aghion and Howitt, 1998), R&D stimulates innovation and facilitates the imitation of others' discoveries. Apart from contributing directly to invention, human capital also accounts for aspects of innovation not captured by the R&D sector, including 'learning-by-doing' and 'on-the-job-training' (Romer, 1989; Redding, 1996).

¹⁴Technological specialization proximity between two countries is measured as in Jaffe (1986). We first classify each patent, according to their primary international patent classification, in one of 8 technology fields (Human Necessities; Performing Operations, Transporting; Chemistry, Metallurgy; Textiles, Paper; Fixed Constructions; Mechanical Engineering, Lighting, Heating, Weapons, Blasting; Physics; and Electricity). Then, for each country, we create a patent profile by taking the vector of shares of patents issued in technology field, $Sh_i = (sh_{i1}, sh_{i2}, \dots, sh_{i8})$, for a given year.

products to market faster than competition, while other aspects can impede innovation process.¹⁵ Individuals whose languages and religions share common roots may also share similar cultural backgrounds. Therefore, we introduce culture proximity in our model via language and religion similarity.

To construct a language similarity index, *Linguistic Similarity*, we assign each language of every country in our sample to one of the six dominant Indo-European subfamilies, i.e., Germanic, Romance, Slavic, Baltic, Celtic and Greek, and one non Indo-European, the Uralic - the latter, includes Estonian, Finnish, and Hungarian.¹⁶ The index gets the value of 1 if the country pair belongs in the same subfamily, and zero otherwise.

To construct an index of religion similarity, *Religion Similarity*, we follow Miguélez (2016) and proxy religion similarity for each country pair, i, j and for a given year t , with an index built as follows:

$$ReligionSimilarity_{ij} = (\%muslim_i * \%muslim_j) + (\%catholic_i * \%catholic_j) + (\%orthodox_i * \%orthodox_j) + (\%protestant_i * \%protestant_j) + (\%hinduism_i * \%hinduism_j) + (\%buddhist_i * \%buddhist_j) + (\%eastern_i * \%eastern_j) + (\%judaism_i * \%judaism_j)$$

The index ranges from 0 (no believers in common) to 1.

Culture similarities tend to facilitate the formation of trust and mutual understanding of individuals, smooth out communication problems, ease the screening of potential partners, help the managing and administration of a common project and share similar attitudes towards approaching innovation. Inventors can operate better in environments which are familiar in the way innovation is managed and supported. Therefore, we expect a positive association between cultural closeness between countries and inventor mobility.

Additionally, we include country level factors that mainly relate to institutional environment and quality that affect the innovation capabilities of a country and therefore the flows of inventors. Institutions are important conditions for financial development, which in turn associates with more innovation capabilities (Hsu et al., 2014), and for economic growth (Levine, 2004); they are also exogenous and therefore alleviate possible concerns of causality issues.¹⁷ The literature argues that the levels and modes of innovation as well as the position of a place with respect to the technological frontier are shaped by the surrounding institutions (Licht and Siegel, 2006; Busenitz et al., 2000; Edquist et al., 2001). Formal and informal government institutions, rules, regulations, laws, contracts, and policies affect economic incentives and thus the incentives to invest in technology, physical and human capital. They are also responsible for regulating learning processes, supporting the formation of mutual trust, facilitating the transmission of knowledge between innovation agents (Acemoglu et al., 2005; Caselli and Coleman, 2001) and fostering economic growth.¹⁸ We include the quality of regulations as a proxy of the institutional environment, which refers to regulations related to finance and do businesses (regulatory burdens, competition policies, tax inconsistencies and tax discriminations, easiness of starting a business, financial and investment freedom).

¹⁵In his seminal study, Hofstede (1980) and subsequent studies (Herbig and Dunphy, 1998; Jones and Davis, 2000; Efrat, 2014) examine the effect of four dimensions of culture, i.e, power distance (acceptance of social stratification), individualism versus collectivism, masculinity, and uncertainty avoidance (the degree to which the members of a society feel uncomfortable with uncertainty and ambiguity) on innovation activity. For example, the presence and level of social or organizational hierarchy, centralized power, formal vertical communication flows, top down control, formal rules and procedures, and resistance to change impede innovation. Further, individualistic societies value freedom more than collectivist societies and freedom is necessary for creativity. Characteristics associated with strong uncertainty avoidance, such as the need for consensus, formal rules and procedures, tend to inhibit innovation capabilities.

¹⁶Germanic languages are spoken in central and northern Europe and include Danish, Dutch, English, German, and Swedish. Romance languages are spoken in western, southern European regions; they include French, Italian, Portuguese, Romanian, and Spanish. The Slavic languages are to be found in the central Europe and the Balkans in southern Europe. They include Bulgarian, Croatian, Czech, Polish, Slovak, and Slovene. The Baltic languages are Latvian and Lithuanian. The Celtic languages include Irish. Finally, the Greek language which is spoken in Greece and Cyprus. Outside the Indo-European family, Estonian, Finnish and Hungarian are Uralic languages. For further details, see www.ethnologue.com.

¹⁷Institutions have been used as proxies of economic and financial activity. Therefore, we refrain from using measures of output (for instance, gross domestic product) or financial development as these variables are endogenous and reverse causality could be a serious issue.

¹⁸Empirical evidence corroborates with the theoretical considerations. For instance, the study of Rodríguez-Pose and Cataldo (2014) finds that ineffective and corrupt governments represent a fundamental barrier for the innovative capacity and strongly undermining any potential effect of any measure aimed at promoting greater innovation.

We also include knowledge institutions proxied by the level and quality of human capital. Human capital is an input in the innovation process and therefore serves as a complement to technology. Higher levels of human capital lead to generation or diffusion of new technologies or to a more efficient adoption of a given technology (Benhabib and Spiegel, 1994; Romer, 1990). Further, policies related to higher (tertiary) education could also be relevant for influencing the direction of inventor flows as higher level of education leads to more economic growth (Aghion et al., 2009).

We further consider labor institutions and regulations but only for a subset of countries as data are not always available. Labor regulations increase job security and greater enforceability of job contracts and, therefore, could increase worker investment in innovative activity; however, strict labor legislation also increases firms' adjustment costs, which may lead to underinvestment in activities that are likely to require adjustment, including technologically advanced innovation (Griffith and Macartney, 2014).

Finally, we include the trade linkages between countries. The reason is that trade acts as conduit of information and may also foster technological partnerships (Drivas et al., 2016). Particularly, imports of foreign capital and intermediate goods allow a recipient country to learn from the R&D-, or 'technology'-content embodied in the traded good and consequently, merchandise trade serves as an important vehicle of knowledge exchange between trading partners (Grossman and Helpman, 1991; Eaton and Kortum, 2001; Keller, 2002; Caselli and Wilson, 2004).

2.2. Estimation Approach

The first step of our analysis consists of estimating the coefficients of equation (1). As the response variable is a discrete one with distribution that places the probability mass at non-negative integer values, count data models are suitable in this framework (Cameron and Trivedi, 2013).¹⁹

The most basic type of count data model is derived from the Poisson distribution and one can use a Poisson pseudo-maximum likelihood method of estimation. However, the Poisson distribution assumes equidispersion; that is, the conditional variance equals the conditional mean. In the case of overdispersion, which often appears due to the presence of individual unobserved heterogeneity in the data generating process, the Poisson regression may lead to consistent, but inefficient estimates (Burger et al., 2009) with standard errors biased downward (Cameron and Trivedi, 2013) and, therefore, a negative binomial (NB) estimation technique is more appropriate.

Although negative binomial (and count data, in general) models are explicitly designed to deal with the presence of zeros in the dependent variable, these zeros may come from different data generating processes. In our context, the level of individual flows between countries is frequently zero. Small countries may not show mobility of individuals with all possible partners or because statistical offices do not report such flows below a certain threshold. The zero-inflated negative binomial (ZINB) model (Lambert, 1992; Greene, 1994) applied to negative binomial models allows to better estimate a large amount of zero flows since it considers the existence of two groups within the population: the first having strictly zero counts and the second having a non-zero probability of having bilateral flows bigger than zero.

Consequently, our estimation approach, the ZINB model, may be viewed as a two-part extension, in which the distribution of the outcome is approximated by mixing two component distributions: the zero-inflated part that consists of a model to determine the probability of whether a particular origin-destination flow will be zero or positive as a function of certain characteristics - a set of covariates that predict the probability of belonging to the strictly-zero group²⁰; and second the standard negative binomial gravity model to estimate the relationship between the mobility of flows and explanatory variables for each flow that has a non-zero probability.²¹

¹⁹The logarithmic transformation of the data and OLS estimation techniques, often applied in gravity models, would lead to inconsistent estimates, as for some pairs of countries there is no exchange of inventors, making the logarithmic transformation of these observations impossible.

²⁰Some factors may be more important in determining the increased utility because of the decision to move rather than the potential volume of bilateral flows. In principle, there is no formal restriction to including the same regressors both in the binary and the negative binomial process, aside from possible theoretical considerations.

²¹Among others, Xiong and Beghin (2011) and Philippidis et al. (2013) have applied zero-inflated count models for the analysis of international trade and Miguélez and Moreno (2014) for bilateral inventor flows.

We perform a number of tests to decide on the appropriateness of our estimation method. We first examine whether overdispersion is present and consequently negative binomial is preferred to poisson and do a likelihood ratio (LR) test. Then, we assess whether the zero-inflated negative binomial is preferred to its poisson counterpart with the use of the Vuong statistic (Vuong, 1989).

The second step of our analysis is to estimate a knowledge function. In doing so, we first estimate equation (1), using zero-inflated negative binomial estimation techniques as explained above, and calculate the fitted values. Then, we use these values as weights for the external accessible technological knowledge that comes from other countries via the moves of inventors, and assess the contribution of foreign knowledge on a country's innovation activity.

3. Data Description and Analysis

Our empirical analysis is based on 30 technologically advanced countries for the period 2000 to 2012.²² Data are obtained from a range of sources.

Information on inventors' mobility (*Flows*), defined as the number of countries a patent inventor changes during lifetime every time she files for a new patent, is obtained from the World Intellectual Property Organization (WIPO) Database, which is publicly available and described in detail by Miguélez and Fink (2013).²³ An occurrence of inventor mobility is counted only if an inventor files for a patent either under a different owner (firm) or the same owner but in different country. We construct inventors' mobility flows by counting the number of occurrences in every year.²⁴ From the WIPO dataset we also derive information about the total number of inventors per country.

Information on migrant flows ($Flows_{mi}$), defined as the number of countries a migrant changes during her lifetime, is obtained from the Organization of Economic Cooperation and Development (OECD), *International Migration Database*.²⁵ Data, however, we do not provide any further information on the composition (engineers, doctors, scientists, etc) of these flows.

Geographical closeness (*Neighbouring Countries* [$> 300Km$]) and various distance classes (of non-neighbouring countries) denoted by *Distance* [] is measured by the geographic distance (in kilometres) between two countries' geographical centers as the crow flies. This information is obtained from the Mayer and Zignago (2011).²⁶ Data on the geographical area and population to construct a country's density (*Density*) - measured in millions of people per hundred thousands square km - are obtained from the World Bank, *World Development Indicators* (WDI).

Technological closeness between countries is proxied by their technological effort distance (*TechEffort Distance*) and by their technological specialization similarity (*TechSpecializationSimilarity*). To construct the former, we use information on R&D expenditure and number of scientists (science, engineering, and health researchers) from the World Bank *Science and Engineering State Profiles*. To construct the latter, we allocate patents into eight technological fields based on International Patent Classification (IPC) system. Patents' primary IPCs as well as patent file data are extracted from the OECD patent database, *Science, Technology and Patents*.²⁷

Cultural closeness is proxied by language and religion similarities. To constructed the *LinguisticSimilarity* we derive information from the Ethnologue Project²⁸, while for the *ReligionSimilarity* the Central Intelli-

²²These countries account for about 83% of the world's R&D expenditure and 98% of its patenting (OECD, 2004). Countries in our sample are presented in Table A.1 in the Appendix.

²³The WIPO maps migratory patterns of inventors extracted from information contained in patent applications filed under the Patent Cooperation Treaty (PCT). The database contains bilateral counts of "migrant inventors" for a large number of years as well as a considerable number of "sending" and "receiving" countries. Information on the data is provided at <http://www.wipo.int/publications/en/series/index.jsp?id=138&sort=code>.

²⁴Mobility of inventors is measured in our paper through patent data. Clearly, our proposed measure does not include inventors that move without patenting.

²⁵Only 22 (out of 30) countries have full information on bilateral migration flows for the period under investigation.

²⁶See "Notes on CEPII's distances measures: The GeoDist database," CEPII Working Paper 2011-25, December 2011.

²⁷Available at https://stats.oecd.org/Index.aspx?DataSetCode=PATS_IPC.

²⁸Available at www.ethnologue.com.

gence Agency (CIA) *World Factbook Dataset* provides the percentage of population adhering to one of eight major religions.²⁹

Data on a country's institutions (*Institutions*), proxied by the 'regulatory quality', are obtained from the World Bank, *Worldwide Governance Indicators* (WGI). The regulatory quality index captures perceptions of the ability of the government to formulate and implement sound policies and regulations that permit and promote private sector development.³⁰ For sensitivity, we also use the 'ease of doing business' indicator from the World Bank that captures all steps required to start a business in a country, and the 'rule of law' from the WGI that captures perceptions of the extent to which agents have confidence in and abide by the rules of society and in particular the quality of contract enforcement, property rights, the police, and the courts.

Knowledge is proxied by human capital (*HumanCapital*) and by government policies to enhance it. We use data on public spending on tertiary education (% GDP) obtained from the World Bank, *World Development Indicators* to proxy governments' knowledge-supporting policies. For robustness analysis and for a limited number of countries in our sample due to data limitations, we use the share of population in science, technology, engineering and mathematics at the manufacturing sector (*STEM*) from the Eurostat and human resources devoted in science and technology (*HRST*) as a share of the active population in the age group 25-64 from the OECD.

We also considered labor institutions. Data, however, were available only for a limited number of countries and years. Information on the strictness of employment protection legislation (*EPL*) for overall, regular, and temporary employment comes from the OECD *Employment Database*.³¹

Finally, bilateral merchandise trade flows (*Trade*) are derived from the OECD Structural Analysis (STAN) *Bilateral Trade Database*.

For the second stage of our analysis, we need information on a country's innovation activity. Commonly in the literature, innovation activity is proxied by patents. Information on the numbers of patent applications (*Patents*) per country is derived from the WIPO database, *WIPO Patent Report: Statistics on Worldwide Patent Activity*.

Table A.2 in the Appendix provides summary statistics of the variables. For every pair of countries, in a given year, there are, on average, 18 occurrences of inventors' mobility compared to almost 2,082 moves of non-inventor migrants. On average, there are 9,300 inventors in each country. Each pair of countries is, on average, 5.5% likely to be neighboring with each other and to be located in more than 300 km away from each other, 22.5% within a distance of 300 to 1,110 km, 16% in a distance of 1,110 to 1,500 km, and 5.4% further than 1,500 km. The average country's density is 13.6 million people per hundred thousands square km. In terms of technological effort, countries, on average, appear to be less distant than the maximum potential distance, but not quite close in terms of technological specialization in their productions. On average, for a given pair of countries there are large cultural, in terms language and religion, and institutional differences. Further, countries spend on average 1.3% of their GDP on tertiary education and file for 105 patents per year. Finally, the trade intensity between any two countries is about 4% of their total trade.

Figure 1, below, shows the inventor inflows for the period 2000-2012.

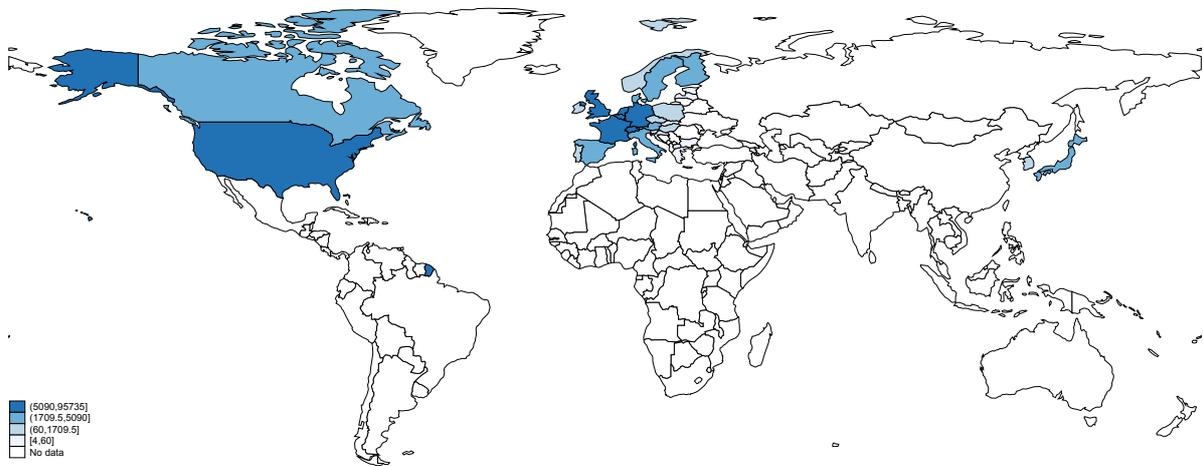
Intense inventor flows (dark blue) are concentrated in few OECD countries; US, Germany, France and the UK attract large flows of inventors, whereas Greece, Portugal and Spain the least.

²⁹ Available at <https://www.cia.gov/library/publications/the-world-factbook/>

³⁰ Regulatory quality index is a synthesis of policies and regulations related to finance and do businesses, namely regulatory burdens, competition policies, tax inconsistencies and tax discriminations, easiness of starting a business, financial and investment freedom among others.

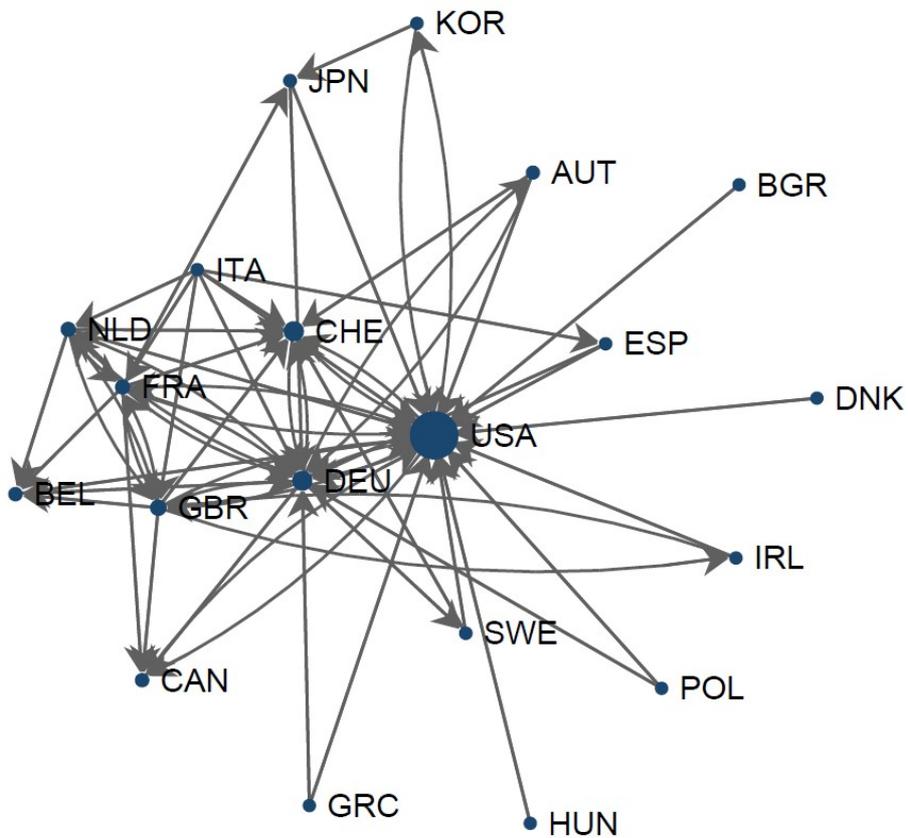
³¹ The employment protection legislation measures the procedures and costs involved in dismissing individuals or groups of workers and the procedures involved in hiring workers on fixed-term or temporary work agency contracts. EPL refers a dimension of a complex set of factors that influence labour market flexibility. The EPL index ranges from 0 (least restrictive) to 6 (most restrictive).

Figure 1: Inventor Inflows in Technologically Advanced Countries, 2000-2012



The country pairs with the highest exchange of inventors across all countries and over our time span are shown in Figure 2.

Figure 2: Top 5% Inventor Flows Across Technologically Advanced Countries, 2000-2012



There are 68 (out of 870) country pairs that inventors' mobility between them is very high; on average, more than 70 occurrences per year - these occurrences lie at the top 5% of the inventor flows distribution. This indicates that high inventors' mobility is observed across very few countries in the OECD group. As Table A.3 in the Appendix shows, large inventor flows are observed from Canada to the US (21,837 occurrences), UK to US (17,424), Germany to Switzerland (9,719), Korea to the US (8,617), and Germany to the US (1,204). In Europe, the highest inventor flows are observed from France to Switzerland (3,273), Austria to Germany (3,147), France to Germany (3,039), and Germany to the Netherlands (2,498). Overall, countries that exhibit the highest inflows of inventors are also the ones with the highest outflows. Inventors, and subsequently the knowledge they carry, move across a small number of developed countries. Finally, a consistent finding that emerges is that countries, which are top ranked in patents, and R&D spending are also the ones that have high inventor mobility, with the US to be by far an outstanding attractor of inventors.

4. Empirical Results

This section presents our results. First, we examine the effect of various types of proximities and other institutional mainly factors in shaping international flows of inventors, and, second, whether these flows, and the knowledge they carry, have an impact on countries' innovation activity.

4.1. *What Shapes the Moves of Highly Skilled Migrants?*

Table 1 reports zero-inflated negative binomial (zinb) estimates of inventor migration flows of equation (1). We begin by reporting conventional gravity model estimates, where the bilateral flows of inventors are shaped only by geographic proximity between countries, and then proceed gradually by adding other types of proximities and other factors, all included in the Z set. More specifically, geographic proximity estimates are reported in column (1), technological proximity in column (2), cultural proximity in column (3) and, finally, column (4) combines all previous along with a number of country level variables. The equivalent logit estimates are also reported.

Before embarking on analyzing our results, we run some tests to ensure that the zinb model is the most appropriate one. For this reason, we perform and report at the bottom of each regression in Table 1 some statistics. First, we test whether there is overdispersion in our sample; in presence of no overdispersion (i.e., mean is equal to variance) poisson estimation is the appropriate method. The likelihood ratio (LR) test rejected the null hypothesis of no overdispersion in all specifications. Next, we test between negative binomial and zero-inflated negative binomial models. The Vuong test performed is in favor of the null hypothesis of zero-inflated model to accommodate our estimations to the excess of zeros.

One would interpret the coefficients of a zero-inflated negative binomial model as in a standard negative binomial regression - all coefficients can be interpreted as elasticities once they are exponentiated.³² The interpretation of the logit estimates is somewhat different: if a logit regressor was to change by one point, while holding all other variables in the logit model constant the odds of belonging to the 'strictly zero group', i.e., the zero-bilateral mobility in our case, would change by a factor equal to the exponentiated corresponding coefficient.

Comparing the geographical estimates across columns in Table 1, once other proximities are controlled for, the role conferred on geographic distance slightly alters, confirming our concerns that a bias is introduced, if these factors are neglected. Geographical and other distances may partially overlap, but each feature has a different, independent effect on mobility. Overall, as one can note, all coefficients mildly vary across specifications; consequently we will focus on the estimates of column (4), as it contains all proposed proximities and controls.

³²To convert each value to percentage change, we use the exponential formula, e^β . In case regressors are already in logarithmic terms, their coefficients are already elasticities. See Cameron and Trivedi (2013, p. 95).

Table 1: ZINB Estimates of International Inventor Mobility (dep. var.: $Flows_{ijt}$)

	(1)		(2)		(3)		(4)	
	NB	logit	NB	logit	NB	logit	NB	logit
<i>Neighbouring Countries</i> [$> 300Km$]	-0.615** (0.247)	18.98*** (1.986)	-0.609** (0.242)	15.70*** (1.098)	-0.601*** (0.215)	16.27*** (1.145)	-0.595*** (0.205)	11.08*** (1.771)
<i>Distance</i> [$< 1,110Km$]	-1.469*** (0.211)	2.177 (1.679)	-1.442*** (0.207)	13.87*** (1.087)	-1.089*** (0.207)	14.45*** (1.238)	-0.946*** (0.198)	11.08*** (1.315)
<i>Distance</i> [$1,110 - 1,500Km$]	-1.670*** (0.222)	4.472 (5.747)	-1.654*** (0.217)	13.74*** (1.364)	-1.253*** (0.213)	14.20*** (1.742)	-1.073*** (0.206)	11.26*** (1.298)
<i>Distance</i> [$> 1,500Km$]	-2.326*** (0.237)	19.32 (12.34)	-2.277*** (0.231)	15.41*** (0.714)	-1.799*** (0.227)	15.77*** (1.048)	-1.602*** (0.220)	10.15*** (1.488)
<i>Density_i</i>	-0.037 (0.051)	0.015 (0.035)	-0.044 (0.051)	0.057*** (0.016)	-0.061 (0.051)	0.058*** (0.015)	-0.037 (0.050)	0.039*** (0.013)
<i>Density_j</i>	-0.075* (0.045)	-0.156*** (0.053)	-0.076* (0.046)	-0.080*** (0.020)	-0.080* (0.046)	-0.074*** (0.018)	-0.084* (0.044)	-0.092*** (0.018)
<i>lnInventors_i</i>	0.876*** (0.068)	-0.598*** (0.137)	0.840*** (0.070)	-0.311** (0.125)	0.821*** (0.071)	-0.332*** (0.119)	0.853*** (0.071)	-0.194 (0.130)
<i>lnInventors_j</i>	0.177*** (0.059)	-0.893** (0.383)	0.231*** (0.061)	-0.677*** (0.133)	0.220*** (0.059)	-0.660*** (0.119)	0.250*** (0.058)	-0.414*** (0.144)
<i>TechEffortDistance</i>			0.403*** (0.115)	-0.622*** (0.221)	0.388** (0.185)	-0.637*** (0.231)	0.365*** (0.112)	-0.055 (0.316)
<i>TechSpecialisationSimilarity</i>			0.590** (0.294)	-7.621*** (1.637)	0.578*** (0.080)	-6.981*** (1.333)	0.531*** (0.191)	-2.774** (1.167)
<i>LinguisticSimilarity</i>					0.294*** (0.073)	-12.99*** (1.943)	0.265*** (0.089)	-0.170 (0.736)
<i>ReligionSimilarity</i>					0.305*** (0.010)	-0.454 (1.353)	0.298*** (0.096)	-0.892 (0.987)
<i>Trade_{ij}</i>							0.330** (0.155)	-19.3** (8.415)
<i>Institutions_i</i>							0.199* (0.111)	-2.262*** (0.489)
<i>Institutions_j</i>							0.016 (0.110)	0.416 (0.669)
<i>HumanCapital_i</i>							0.023 (0.114)	0.855** (0.392)
<i>HumanCapital_j</i>							0.099 (0.115)	-0.056 (0.458)
Observations	11,310	11,310	11,310	11,310	11,310	11,310	11,310	11,310
Nonzero observations	5,056	5,056	5,056	5,056	5,056	5,056	5,056	5,056
LR test for overdispresion	36,000		35,000		28,000		28,000	
p-value	0.000		0.000		0.000		0.000	
Vuong statistic	3.89		5.93		6.34		8.80	
p-value	0.000		0.000		0.000		0.000	
McFadden's R^2	0.300		0.303		0.308		0.313	

All regressions include origin and destination country and year fixed effects; Coefficients of constant term are omitted for brevity; All regressors are one period lagged; Robust standard errors in parentheses; (***): $p < 0.01$, (**): $p < 0.05$, (*): $p < 0.1$ significance at 1%, 5% and 10%, respectively. Overdispersion LR tests largely reject the null hypothesis of no overdispersion. Vuong statistic favors the hypothesis of zero-inflated model. The set of covariates in the logit specifications that predict the probability of belonging to the strictly-zero mobility group are the same regressors as in the negative binomial model.

Each geographic coefficient captures the difference between knowledge flows diffused in geographic space to knowledge flows within an area of 300 km, which is our benchmark area. For example, the coefficient of *Neighboring Countries* [$> 300Km$] implies that neighboring countries that their geographic centers are located in more than 300 km apart, exchange about 45% ($=1 - e^{-0.595}$) less inventors to what they would exchange within a distance of 300 km. In other words, on crossing a distance of 300 km, knowledge, based on inventor flows, diminishes to about 55%. Further, the coefficient of *Distance* [$< 1,110Km$] shows that non-neighboring countries that their geographic centers are located within 1,110 km exchange about 61% ($=1 - e^{-0.946}$) less knowledge than what neighboring countries with their geographic centers located less than 300 miles apart would exchange. The coefficients of *Distance* [$1,110 - 1,500Km$] and *Distance* [$> 1,500Km$] show that as distance grows the flows of inventors are further dissipated; the exchange of inventors between countries that their geographic centers are located between 1,110 and 1,500 km (more than 1,500 km apart) drops to 34% (20%) compared to what they would exchange if their geographical centers were located within a distance of 300 km.

In sum, geographic proximity plays an important role in shaping the spatial location choices of migrant inventors. The general finding in the literature of the geographic localization of knowledge flows, exemplified via inventors' moves (Miguélez and Moreno, 2014; Drivas et al., 2016)³³ or via other mechanisms, namely patent citations (Jaffe et al., 1993) and merchandises trade (McCallum, 1995), also finds support in our study.³⁴ Distance could be seen as informational barrier and serves as proxy for all types of informational frictions. Agents within a close geographical distance tend to know much more about each other and each other's business, technologies, and cultures because of higher direct interactions between their citizens.

Irrespective of the geographic distance, the presence of inventors in the origin and, most important, in the destination country positively associates with inventor moves. Holding all other variables constant, a one percent increase in the number of inventors in the host country ($\ln Inventors_i$) would lead to about 0.85% increase in the inventor inflows.³⁵ This is because the size of the inventors' community reflects job opportunities and synergies among inventors and therefore is an attractive feature of the recipient country (Maggioni and Uberti, 2009; Miguélez, 2016; Miguélez and Moreno, 2013a). Countries that have a large pool of inventors, attract more inventors as well as send more inventors out (about 0.25% for a one percent increase in the number of inventors at home), as the estimate of the number of inventors in the origin country ($\ln Inventors_j$) indicates. Furthermore, the density (*Density*) of the population in the destination or origin country appears to be negatively related with the flows of inventors. However, only the origin's country density is statistically significant; the more dense is the home country, less inventors move out. Arguably, dense, urban areas may have a larger supply of scientists, producer and consumer amenities, and therefore such association could be observed.

Besides the geographical proximity, countries located close to each other may exchange more knowledge with each other simply because of the technological effort they pour and/or technological similarity specialization in their production. As the literature has argued, investment in R&D and human capital makes a region attractive to talented individuals Lucas (1988). This is indeed what our results support; a one unit increase in technological effort distance, *TechEffortDistance*, between countries, increases inventor inflows at the host country by about 44%. A country may also receive more inventor flows from

³³The studies of Miguélez and Moreno (2014) and Drivas et al. (2016) examine the effect of geographic proximity on inventor flows in Europe and the US, respectively. Both studies document a strong geographic effect on the stretch of inventors' flows. For example, the study of Miguélez and Moreno (2014) find the geographic impact to range from -1.45 to -1.54, which is somewhat larger than ours (-0.595 to -1.602) and Drivas et al. (2016) show only 1.7% of knowledge embodied in inventors crosses the vicinity of 500 miles and this percentage remains unaltered for any farther traveled distance implying that the die-out effect is large and sharp.

³⁴Patent-citation literature, initiated by the seminal work of Jaffe et al. (1993) and followed by numerous subsequent studies (Branstetter, 2001; Peri, 2005; Mancusi, 2008), traces-out technological learning via citations of patents. The principal assumption is that a citation from a patent to another indicates that inventors of the latter patent knew and used the former. A separate volume of literature has documented the negative impact of geographic distance and borders on the flows of merchandize trade (McCallum, 1995; Wolf, 2000; Chen, 2004).

³⁵The logit coefficient can be read as follows: A one percent increase in the number of inventors in the host country leads to a 0.19% decrease in the probability of belonging to the "strictly zero" group - that is, the probability of zero bilateral mobility.

another country with technological sector specialization as itself than from a country with completely dissimilar technological specialization production structure. Specifically, a unit increase in structural similarity, *TechSpecialisationSimilarity* (i.e., countries become perfectly identical with respect to their patent portfolio), increases the exchange of inventors by about 70% compared to countries with completely mismatched patent portfolio. Apparently, technological specialization is important for inventor's mobility as inventors are expected to benefit more from other inventors who work in the same or related technologies (Bode, 2004; Peri, 2005).

Cultural closeness between origin and destination country also shapes the flows of inventors. As the coefficient of the *LinguisticSimilarity* shows countries that share common language are about 30% more probable to attract inventor flows than countries that do not. Somewhat greater is the effect of religion similarity (*ReligionSimilarity*). Countries with identical religion composition exchange about 35% more inventors than countries with virtually no common religion background. These findings are in line with other related studies (Ortega and Peri, 2013; Miguélez and Moreno, 2014) that corroborate the significance of common cultural roots for the individuals' mobility. The empirical trade literature also documents evidence on the role of religious bonds between trading partners in shaping bilateral trade flows De Groot et al. (2004). Besides of making people feel more 'at home', cultural affinities facilitate the development of trust and networks of economic agents, smooth out communication problems and help the managing and administration of a common project.

Bilateral trade linkages between countries is also an important contributor. A one percent increase in the bilateral trade intensity increases inventors' mobility between the trading partners by almost 39%. Trade may itself be a cause of innovative activities, as predicted by global-economy models of endogenous innovation and growth (Grossman and Helpman, 1991; Young, 1991). More innovation could also relate to more flows of inventors as certain links and information contacts are developed between trading partners.

Institutional variables, quality of government regulations and knowledge (human capital), carry the right sign; the better they are, the more attractive a place becomes. However, only the quality of regulations at the host country has a statistically significant effect as one unit increase of their quality associates with a 22% increase in the inventor inflows.

Table A.4 in the Appendix explores further the sensitivity of our results by using alternative proxies for the institutional environment and human capital. However, in all sensitivity analyses we perform, the number of observations drop ed almost by half, due to data limitations. Regarding human capital and the public spending on tertiary education measure used here, we employ, in column (1), the share of population in science technology engineering and mathematics (*STEM*) (Ortega and Peri, 2013) and, in column (2), the human resources devoted in science and technology (*HRST*) (Miguélez and Moreno, 2014). Estimates carried the expected sign but only the *HRST* at destination was found to be statistically significant with a 3.5% association with inventor inflows.³⁶

Additionally, we explore labour market institutions on shaping inventors' mobility and particularly the employment protection legislation (*EPL*). According to column (3), we find that the stricter the *EPL* at the host country, the larger the inflow of inventors is, as a one unit increase in the stringency of the *EPL*, associates with a 12.7% increase in the inventors' inflows. Different patterns of innovation specialization could require different types of labour market regulations. For instance, in incremental innovation patterns (as it is mainly the case in Germany), stable and cooperative relationships between employers and employees are functional to the incremental path, while in countries which specialize in emerging radically new technologies (for instance, UK and US) more relaxed *EPL* is conducive to this path (Soskice, 1997).³⁷ Furthermore, we examine whether Eurozone or Schengen membership associates with more flows. Estimates are shown in column (4). We find that Schengen countries exchange about 19% more inventor flows compared to non-member countries. Eurozone membership has also a positive but statistically insignificant

³⁶In place of quality of regulations, we also used an index that captures the easiness of doing business; estimates, available upon request, were statistically insignificant and size-wise similar to the substituted variable.

³⁷Empirical evidence by Griffith and Macartney (2014) shows that the optimal level of investment in radical innovation decreases with *EPL*, but that the optimal level of investment in incremental innovation increases with *EPL*.

impact.³⁸

Finally, we re-estimate our zero-inflated negative binomial model using different sub-sets of covariates in the logit part of the model. Results, available upon request, did not change in any significant manner. Overall, our results remain stable across different specifications, alternative definitions and different taxonomies of distance.

Summing up, geographic proximity, technological closeness and cultural similarity across countries appear to greatly shape the flows of inventors with the technological similarity in the production structure to exert the largest influence. Furthermore, the size of inventors community at the host country, intense bilateral trade linkages and quality institutions, regulations in particular, are conducive factors to attracting highly skilled migrants.

4.1.1. What Shapes the Moves of Inventors from the Top and Less Innovative Countries?

An interesting question to explore is whether the importance of the aforementioned proximities and institutional mainly factors vary across different flows of inventors: inventors, who move from the most innovative countries, i.e., in our sample these countries are: US, Japan, Korea, Germany and Canada, which rank very high in R&D spending and number of patents and together account for more than 90% of the WIPO patents, elsewhere and those who move from the rest, the less innovative, countries of our sample.

Table 2 presents the results. The first two columns report estimates of inventor flows only from the top five most innovative to less innovative countries (column 1) and to all countries (column 2), while the last two columns report estimates of inventor flows from less innovative countries to top five most innovative (column 3) and to all countries in our sample (column 4).

Inventors from top innovative countries are found to be less geographically restricted than inventors from the 'average' country as the comparison of geographic estimates reported in Table 2 and Table 1, respectively, reveal. A finding that becomes even stronger for inventors from less innovative countries when they move to top 5 most innovative ones as estimates in column (3) document. Apparently, frontier countries are attractive places to inventors from less technologically advanced countries irrespective of the geographic distance. In contrast, geography exerts the heaviest toll on inventors' moves from less innovative countries to all countries in our sample, as estimates in column (4) show.

The main driver of an inventor from a top innovative country to relocate is the technological proximity and particular the technological production similarity. In fact, it is about five times more important to an inventor from a top innovative country than to an inventor from the 'average' country. Cultural proximity is less important to inventors from top innovative economies compared to inventors from the 'average' country; the former, value institutions at the host country way more than latter as well as the job opportunities (number of inventors) at the destination.

What mobilizes inventors from less technologically advanced countries is again the technological similarity in the production structures of home and host country. Its effect is up to four times times stronger compared to an inventor from the 'average' country. Cultural proximity appears to be more important to this group of inventors than to inventors from an 'average' country. Economic factors and policies such as intense trade linkages between inventor's country of origin and destination and public spending on tertiary education, at the host, increase the chances for this set of inventors to move abroad.

³⁸We further considered additional controls, namely taxes and wages. Our estimates shown that higher top marginal tax rate at the host (home) country relates negatively (positively) to inventor inflows (outflows), as expected, but results were statistically insignificant. Perhaps, such differences would be of importance for just a share of inventors, the very top ones (Akçigit et al., 2016). Similar evidence was supported for the wages.

Table 2: ZINB Estimates of International Inventor Mobility from Most and Least Innovative Countries (dep. var.: $Flows_{ijt}$)

	<i>From top 5 most innovative to^a</i>		<i>From 25 less innovative to^b</i>	
	<i>Low 25</i>	<i>All</i>	<i>Top 5</i>	<i>All</i>
	(1)	(2)	(3)	(4)
<i>Neighbouring Countries</i> [$> 300Km$]	-0.382 (0.304)	-0.114 (0.378)	-0.141 (0.434)	-0.664*** (0.208)
<i>Distance</i> [$< 1, 110Km$]	-0.765*** (0.275)	-0.758** (0.371)	-0.148 (0.445)	-0.991*** (0.215)
<i>Distance</i> [$1, 110 - 1, 500Km$]	-0.945 (0.269)	-0.828 (0.343)	-0.129 (0.463)	-1.145*** (0.218)
<i>Distance</i> [$> 1, 500Km$]	-1.510*** (0.367)	-1.503*** (0.425)	-0.389 (0.494)	-1.207*** (0.242)
<i>Density_i</i>	-0.055 (0.108)	-0.032 (0.087)	0.652* (0.373)	0.030 (0.060)
<i>Density_j</i>	0.389*** (0.102)	-0.421*** (0.152)	-0.067 (0.086)	-0.158*** (0.057)
<i>lnInventors_i</i>	0.801*** (0.166)	0.858*** (0.130)	0.248 (0.330)	0.820*** (0.090)
<i>lnInventors_j</i>	-0.445* (0.228)	-0.283 (0.188)	-0.917 (0.852)	-0.158** (0.068)
<i>TechEffortDistance</i>	0.366 (0.292)	0.340 (0.263)	0.193 (0.208)	0.178 (0.130)
<i>TechSpecialisationSimilarity</i>	1.644** (0.743)	1.249*** (0.656)	1.352** (0.575)	0.533* (0.304)
<i>LinguisticSimilarity</i>	0.317*** (0.060)	0.328*** (0.068)	0.451*** (0.174)	0.486*** (0.183)
<i>ReligionSimilarity</i>	0.604 (0.724)	0.544 (0.964)	0.619 (0.693)	0.504*** (0.111)
<i>Trade_{ij}</i>	0.457 (0.342)	0.432 (0.423)	3.514 (2.298)	0.571*** (0.190)
<i>Institutions_i</i>	1.059*** (0.390)	0.791** (0.376)	0.933 (0.806)	0.911 (0.814)
<i>Institutions_j</i>	-0.345 (0.580)	-0.125 (0.510)	-0.123 (0.206)	-0.189 (0.158)
<i>HumanCapital_i</i>	0.232 (0.201)	0.222 (0.188)	0.495*** (0.143)	0.174 (0.136)
<i>HumanCapital_j</i>	0.331 (0.333)	0.686 (0.688)	0.160 (0.183)	0.101 (0.128)
Observations	1,625	1,885	1,625	9,425
Nonzero observations	797	1,056	1,058	4,000
LR test for overdispresion	1,708	5,558	3,907	13,000
p-value	0.000	0.000	0.000	0.000
Vuong statistic	4.48	3.34	5.24	6.18
p-value	0.000	0.004	0.000	0.000
McFadden's R^2	0.358	0.331	0.307	0.322

All regressions include origin and destination country and year fixed effects; Constant and logit coefficients are omitted for brevity; All regressors are one period lagged; Robust standard errors in parentheses; (**): $p < 0.01$, (*): $p < 0.05$, (*) $p < 0.1$ significance at 1%, 5% and 10%, respectively. Overdispersion LR tests largely reject the null hypothesis of no overdispersion. Vuong statistic favors the hypothesis of zero-inflated model. The set of covariates in the logit specifications that predict the probability of belonging to the strictly-zero mobility group are the same regressors as in the negative binomial model.

^a Inventor flows only from top five most innovative countries were included as senders (origin). Top innovative countries are US, Japan, Korea, Germany and Canada. The remaining 25 countries were included as receivers (destination) in column (1) and all countries of our sample in column (2).

^b Inventor flows only from 25 less innovative countries were included as senders (origin). Column (3) reports estimates when the destination is the top five most innovative countries, while column (4) reports estimates when destination is all countries of our the sample.

Summing up, splitting the flows of inventors by the technological performance of the country of origin, it is the technological proximity, and specifically technological similarity that greatly shapes both sets of flows - particularly that of inventors from technologically frontier countries. Cultural proximity is more important to inventors from less than to inventors from more innovative countries. The latter, are less geographically restricted than inventors from the 'average' country, while inventors, who originate from less prosperous in innovation backgrounds and aim to move to frontier countries, gravity plays no role at all. Inventors' community at the destination is important for inventors from both less and top innovative economies; the quality of institutions at the destination is crucial factor for the former group, while human capital at the host country is significant for the latter group of inventors.

At this point, we can visualize some of our results with the use of a graph. Figure 3 below depicts the estimated (dashed line) along with the actual (bold line) values of the geographic distance on inventor flows. The first panel shows the actual and estimated decay of inventor flows moving out of a nearby area of 300 Km, 1,110 Km, and 1,500 Km. In similar fashion, the second and third panel present inventor flows originating only from the most and the least values countries, respectively.

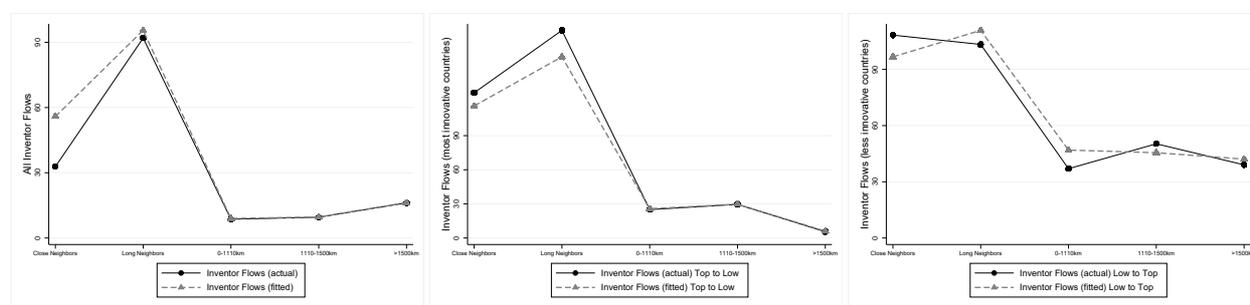


Figure 3: Decay of Inventor Flows Due to Geographical Distance

The graphical evidence confirms the significant drop in the mobility of inventors for distances larger than 700 km. Within a distance of 700 km, there are four pairs of countries (Czech Republic and Germany, USA and Canada, Germany and Austria, and Germany and France) that exchange large flows of inventors and drive upwards the graph. Overall, knowledge flows, exemplified by the mobility of inventors, are rather geographically confined in space. Furthermore, one can observe that actual and estimated values are very close to each other indicating a good fit of our model.

4.1.2. Comparison: What Shapes the Moves of Non-inventor Migrants?

As an exercise, in one common framework described by equation (1), we also study the flows of non-inventor migrant individuals ($Flows_{ni\ ij}$). As not all 30 countries in our sample provide information on such migration flows, we narrow down our analysis to 22 countries.³⁹ Estimates of non-inventor migrant flows are presented in column (2) of Table 3, above. For comparison purposes, column (1) reports estimates of equation (1) of inventor flows, but for the new sample of 22 countries.

Before embarking on the analysis, we would like to briefly discuss first some descriptives of non-inventor migrant flows. Over our sample period 2000-2012, an average pair of countries has exchanged about 2,082 migrant individuals. As shown in Table A.5 in the Appendix, the countries with the largest inflows are Germany (3,540,019), the UK (1,313,663) and Spain (962,090) in Europe and the US (1,183,853) and Japan (938,482). High mobility is observed between 38 (out of 459) country pairs (top 5% of the migrant flows distribution) - that is more than 9,974 occurrences per year. Large migrant flows are reported from Poland to Germany (1,577,493), Korea to Japan (326,161), Italy to Germany (300,308), US to Japan (286,365) and Korea to the US (280,900). Figure A.1 in the Appendix graphs country interactions (network) with the largest migrant moves.

³⁹Due to lack of data, we dropped out eight countries: Bulgaria, Cyprus, France, Estonia, Greece, Hungary, Ireland and Portugal.

Table 3: ZINB Estimates of International Inventor and Non-inventor Mobility (dep. var.: $Flows_{ni\ ijt}$)

	<i>Inventors*</i>		<i>Non – inventors*</i>	
	(1)	(1)	(2)	(2)
	NB	logit	NB	logit
<i>Neighbouring Countries</i> [$> 300Km$]	-0.612** (0.251)	1.521 (1.323)	-1.176*** (0.287)	1.815* (1.067)
<i>Distance</i> [$< 1,110Km$]	-0.981*** (0.220)	0.178 (1.755)	-1.525*** (0.246)	2.203*** (0.794)
<i>Distance</i> [$1,110 – 1,500Km$]	-1.116*** (0.231)	1.383 (1.494)	-1.731*** (0.253)	2.190*** (0.810)
<i>Distance</i> [$> 1,500Km$]	-1.870*** (0.253)	1.229 (1.838)	-2.534*** (0.269)	2.574*** (0.847)
<i>Density_i</i>	-0.059 (0.058)	-0.036** (0.015)	0.052 (0.041)	-0.027*** (0.009)
<i>Density_j</i>	-0.046 (0.049)	-0.042** (0.017)	-0.086** (0.037)	-0.010 (0.011)
<i>lnInventors_i</i>	0.689*** (0.087)	-0.772** (0.336)	0.123** (0.050)	- 0.012 (0.113)
<i>lnInventors_j</i>	0.300*** (0.070)	-0.056 (0.382)	-0.160*** (0.048)	-0.744*** (0.109)
<i>TechEffortDistance</i>	0.382*** (0.138)	-0.193 (0.537)	0.175** (0.082)	-0.628*** (0.226)
<i>TechSpecialisationSimilarity</i>	0.470*** (0.155)	-0.896 (1.370)	0.118 (0.350)	-2.237*** (0.700)
<i>LinguisticSimilarity</i>	0.302*** (0.115)	0.011 (0.822)	0.569*** (0.154)	-15.81*** (0.580)
<i>ReligionSimilarity</i>	0.366** (0.183)	-0.370 (2.086)	0.584*** (0.140)	-2.535*** (0.741)
<i>Trade_{ij}</i>	0.231** (0.113)	-60.53 (39.16)	0.377 (0.893)	-9.163*** (3.171)
<i>Institutions_i</i>	0.146** (0.063)	-3.112*** (0.589)	0.312*** (0.008)	0.330 (0.379)
<i>Institutions_j</i>	-0.173 (0.189)	-1.549** (0.695)	-0.338*** (0.009)	0.815** (0.393)
<i>HumanCapital_i</i>	0.212 (0.135)	1.345** (0.624)	0.355*** (0.099)	1.577*** (0.268)
<i>HumanCapital_j</i>	-0.215 (0.131)	0.253 (0.500)	-0.012 (0.082)	0.027 (0.327)
Observations	5,967	5,967	5,967	5,967
Nonzero observations	3,380	3,380	4,500	4,500
LR test for overdispresion	19,000		5,300	
p-value	0.000		0.000	
Vuong statistic	6.60		36.19	
p-value	0.000		0.000	
McFadden's R^2	0.29		0.125	

All regressions include origin and destination country and year fixed effects; Coefficients of constant term are omitted for brevity; All regressors are one period lagged; Robust standard errors in parentheses; (**): $p < 0.01$, (*): $p < 0.05$, (*): $p < 0.1$ significance at 1%, 5% and 10%, respectively. Overdispersion LR tests largely reject the null hypothesis of no overdispersion. Vuong statistic favors the hypothesis of zero-inflated model. The set of covariates in the logit specifications that predict the probability of belonging to the strictly-zero mobility group are the same regressors as in the negative binomial model.

* Our sample includes 22 countries. Due to lack of data eight countries (Bulgaria, Cyprus, France, Estonia, Greece, Hungary, Ireland and Portugal) are dropped from our initial sample.

There are couple of points worth noting in this exercise. First, the geographic stretch of non-inventor migrant individuals is smaller than that of highly skilled migrants. For example, the flows of non-inventor migrants on crossing neighboring countries that their geographic centers are located more than 300 km apart diminish to about 30% ($= e^{-1.176}$) to its in-300 area level, whereas the flows of inventors diminish to 54% for the same distance, as the coefficients of *Neighboring Countries* [$> 300\text{Km}$] indicate. Similarly, the flows of migrants (inventors) that cross a distance of 1,500 km drop to 8% (15%) to what would flow within a distance of 300 km. The relative geographic stretch of skill is also confirmed by the study of Czaika and Parsons (2015), who examine migrations policies and geographic effects on the mobility of skillful and less skillful ordinary migrants.

Second, technological proximity, as expected, matters more for inventors than for non-inventor migrants; nevertheless it is also relevant for the latter. Our results show that a one unit increase in technological effort distance between countries, increases the inflows of migrants (inventors) by 19% (47%). Apparently, the technological level of the destination country and its distance to the origin is relevant for non-inventor migrants as in this group there are individuals who are technically skilled (scientists, researchers, engineers, medical doctors among others) and therefore technological effort matters. The technological similarity in the production, however, is only relevant for the inventors and not for the other migrants. The inventor community at the host country is an attractive feature for non-inventor migrants; nevertheless, it has much smaller impact compared to that on inventors; perhaps, a large inventor community may offer more opportunities for synergies for a subset of migrants. Additionally, the presence of inventors, generally, reflects innovation capabilities of a country and economic growth potential.

Third, cultural proximity is about two times more important for non-inventor than for inventor migrants. Religion similarity, which captures a broad set of beliefs and attitudes important for shaping local culture and in turn innovative performance, is more important than linguistic similarity to both inventors and other migrants. We find that two countries with exactly same religion exchange 79% (44%) more migrants (inventors) than countries that they do not. Also, two countries with exactly the same language exchange 77% (35%) more migrants (inventors) than countries with dissimilar languages.

Quality of institutions play an important role for both types of flows. Bilateral trade is an important attractor for inventors, while human capital appears to be important to non-inventor migrants.

For robustness purposes, we use two alternative proxies for human capital, namely (i) the share of population in science technology, engineering and mathematics (*STEM*) and (ii) the human resources devoted in science and technology (*HRST*) at the host and origin, and re-estimate specifications (1) and (2). Overall, despite the drop of observations by half, the estimated coefficients did not vary in any significant manner. Additionally, we find that *STEM* presence at the host country is positively related only with migrant flows (1.6%), and when the *HRST* is used, estimates show that countries with high science and technology human resources attract more inventors (4.6%) as well as migrants (4.4%). We also add into specifications (1) and (2) the stringency of employment protection legislation (*EPL*) at the destination and home country. We find that strict employment protection at the destination country positively relates only with more inventor flows (7.9%). Finally, we find no statistical significant impact of the 2007 financial crisis on either flows.⁴⁰

We would like to note here that one should read these results with caution due to differences in definitions and measurement methods of migration patterns across countries.⁴¹

We can also graphically show the geographic stretch of inventor and non-inventor flows for this set of 22 countries. Figure 4 below depicts the estimated (dashed line) along with the actual values (bold line) of geographic resistance factors on inventor and non-inventor migrant flows. As before, it shows the actual and estimated decay of inventor and non-inventor migrant flows moving out of a nearby area of 300 Km, 1,110 Km, and 1,500 Km.

⁴⁰Robustness analysis is available upon request.

⁴¹See De Beer et al. (2010) for a discussion.

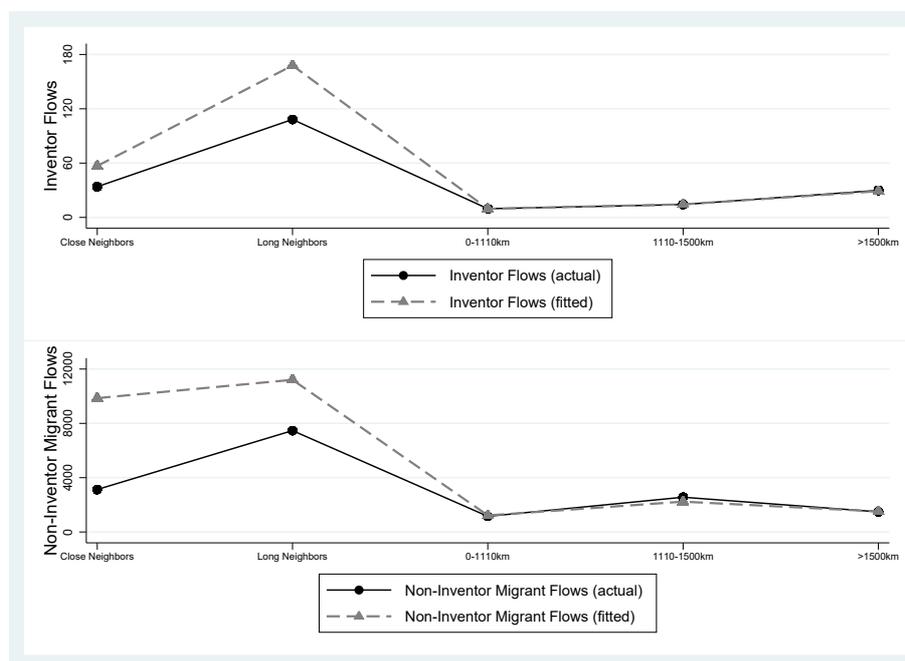


Figure 4: Decay of Inventor & Migrant Flows Due to Geographical Distance

The graph confirms the dramatic drop in the mobility of inventors and non-inventors alike for distances larger than 700 km. Within the distance of 700 km, however, there are strong inventor flows between Czech Republic and Germany, USA and Canada, Germany and Austria, and Germany and France, and large non-inventor flows between Poland and Germany, Austria and Germany, and Czech Republic and Germany that drive the patterns upwards. After the distance of 700 km there is a sharp drop in both flows. An important difference, however, is that for long distances, higher than 1,500 km, while the flows of non-inventors continue to significantly decay, there is a small increase in the inventor flows - most probably between European countries (UK and Germany) and the US or between asian countries and the US, as other factors, such as technology, may have stronger impact than gravity.

4.1.3. Entrepreneurship and Inventors' Moves

Generally, inventors and entrepreneurs are both able to come up with new ideas, and share some common characteristics; however, the key difference is that inventors are usually focused on the tangible invention, while entrepreneurs are more focused on the business opportunity. Inventors are interested in developing a novel product but not necessarily bringing it to market (i.e. commercializing it). Entrepreneurs procure, organize and manage resources (human, capital and other) through a new venture to bring a product to market, without necessarily having invented the product. Some inventors are also entrepreneurs and vice versa. Inventors are an important source of invention and innovation. The patenting inventor is often the agent of change if her firm will not commercialize, the inventor sometimes will. International mobility of inventors will probably support such spin-outs and spillovers (Amesse et al., 1991; Astebro, 1998). Therefore, it is interesting to additionally explore whether an entrepreneurial environment could actually attract highly skilled individuals.

To examine such a relationship, we derive information on a country's entrepreneurial environment, though limited in years and only for some countries, from the Global Entrepreneurship Monitor (GEM) database, *Adult Population Survey (APS)*, which offers insights at the national context in which individuals start businesses. Our main index of interest - among other indices the survey provides - is the index of total early-stage entrepreneurship activity (*TEA*), which is the percentage of the adult population between the ages of 18 and 64 years who are in the process of starting a business or who have just started a business

which is less than 42 months old. For sensitivity analysis, we also explore the impact of the five other relevant indices, namely 'new business ownership rate' (*NewBusiness*), which is the percentage of the adult population aged between 18 and 64 years that have started a business that is between 4 and 42 months old and is paying salaries or wages, 'established business ownership rate' (*EstablishedBusiness*), which is the percentage of the adult population aged between 18 and 64 years who are currently an owner-manager of an established business, i.e. earning and managing a running business that has paid salaries, wages or any other payment, 'growth expectation of total early-stage entrepreneurship' (*GrowthTEA*), which is the percentage of early-stage entrepreneurs who expect to employ at least 20 employees five years, 'new product of the total early-stage entrepreneurship' (*NewProductTEA*), which is the percentage of early-stage entrepreneurs who indicate that their product or service is new to at least some customers and indicate that not many businesses offer the same product or service, and the 'international orientation of total early-stage of entrepreneurship' (*InternationalTEA*), which is the percentage of early-stage entrepreneurs with more than 25% of the customers coming from other countries.

Table 4 presents the results. One should not that the sharp drop in the number of observations is due to the GEM indices, which are available only for 22 countries for the period 2001-2012. However, despite the large drop in the observations, coefficients have overall remained nearly stable across specifications (1) to (6) and very close to the rest of the results obtained so far in our analysis.

A notable difference is that geographic distance that has now become less important as coefficients are smaller compared to the ones reported in previous Tables. Entrepreneurship activity at the host country, in general, does not appeal to migrant inventors. What seems to be attractive some of its aspects, namely the new product (*NewProductTEA*) of the total early-stage entrepreneurship (i.e., products or services which are new to at least some customers and not many businesses offer the same product or service) and the international orientation of the total early-stage entrepreneurship (i.e., early-stage entrepreneurs with more than a quarter of customers coming from abroad).

Table 4: ZINB Estimates of International Inventor Mobility & Entrepreneurship Environment (dep. var.: $Flows_{ni\ ij_t}$)

	(1)	(2)	(3)	(4)	(5)	(6)
<i>Neighbouring Countries</i> [$> 300Km$]	-0.340* (0.195)	-0.361* (0.202)	-0.343* (0.195)	-0.360* (0.201)	-0.355* (0.204)	-0.338* (0.196)
<i>Distance</i> [$< 1, 110Km$]	-0.511*** (0.194)	-0.579*** (0.210)	-0.509*** (0.194)	-0.577*** (0.210)	-0.604*** (0.212)	-0.566*** (0.193)
<i>Distance</i> [$1, 110 - 1, 500Km$]	-0.779*** (0.205)	-0.831*** (0.215)	-0.763*** (0.204)	-0.829*** (0.214)	-0.829*** (0.216)	-0.760*** (0.202)
<i>Distance</i> [$> 1, 500Km$]	-0.987*** (0.232)	-1.043*** (0.244)	-0.974*** (0.232)	-1.038*** (0.243)	-1.052*** (0.246)	-0.996*** (0.228)
<i>Density_i</i>	-0.072 (0.064)	-0.096 (0.065)	-0.075 (0.064)	-0.085 (0.064)	-0.032 (0.063)	-0.011 (0.065)
<i>Density_j</i>	-0.109 (0.067)	-0.111* (0.067)	-0.107 (0.067)	-0.112* (0.068)	-0.100 (0.071)	-0.025 (0.073)
<i>lnInventors_i</i>	0.871** (0.099)	0.892** (0.100)	0.877** (0.099)	0.893** (0.101)	0.999** (0.106)	0.971** (0.103)
<i>lnInventors_j</i>	0.260*** (0.077)	0.253*** (0.076)	0.261*** (0.076)	0.257*** (0.076)	0.274*** (0.079)	0.324*** (0.084)
<i>TechEffortDistance</i>	0.357** (0.164)	0.338** (0.165)	0.350** (0.165)	0.353** (0.166)	0.366** (0.183)	0.407** (0.183)
<i>TechSpecialisationSimilarity</i>	0.652** (0.255)	0.637** (0.266)	0.653*** (0.249)	0.642** (0.266)	0.663** (0.266)	0.673*** (0.254)
<i>LinguisticSimilarity</i>	0.236** (0.081)	0.278*** (0.090)	0.241*** (0.087)	0.285*** (0.106)	0.283*** (0.104)	0.230*** (0.074)
<i>ReligionSimilarity</i>	0.180* (0.103)	0.170* (0.102)	0.182* (0.105)	0.182* (0.108)	0.254* (0.151)	0.180* (0.107)
<i>Trade_{ij}</i>	0.330** (0.164)	0.338** (0.170)	0.340** (0.172)	0.293** (0.139)	0.389** (0.191)	0.356** (0.179)
<i>Institutions_i</i>	0.113** (0.042)	0.111** (0.040)	0.117** (0.046)	0.088* (0.051)	0.112** (0.050)	0.106** (0.045)
<i>Institutions_j</i>	0.049 (0.149)	0.031 (0.151)	0.046 (0.149)	0.045 (0.152)	0.064 (0.149)	0.009 (0.163)
<i>HumanCapital_i</i>	0.239 (0.148)	0.216 (0.150)	0.236 (0.145)	0.238 (0.154)	0.212 (0.164)	0.337** (0.164)
<i>HumanCapital_j</i>	0.022 (0.154)	0.017 (0.154)	0.006 (0.154)	0.014 (0.155)	-0.005 (0.156)	-0.100 (0.161)
<i>TEA</i>	0.011 (0.017)					
<i>NewBusiness</i>		0.014 (0.024)				
<i>EstablishedBusiness</i>			0.002 (0.013)			
<i>GrowthTEA</i>				0.003 (0.003)		
<i>NewProductTEA</i>					0.007** (0.003)	
<i>InternationalTEA</i>						0.006*** (0.002)
Observations	5,713	5,713	5,713	5,713	5,307	4,872
Nonzero observations	2,874	2,874	2,874	2,874	2,653	2,436
LR test for overdispersion	9,411.09	9,459.77	9,460.84	9,449.65	8,427.87	7,759.74
P-value	0.000	0.000	0.000	0.000	0.000	0.000
Vuong statistic	5.13	5.38	5.32	5.28	5.04	5.09
P-value	0.000	0.000	0.000	0.000	0.000	0.000
McFadden's R^2	0.295	0.295	0.295	0.295	0.298	0.301

All regressions include origin and destination country and year fixed effects; Constant terms and logit coefficients are omitted for brevity; All regressors are one period lagged; Robust standard errors in parentheses; (**): $p < 0.01$, (*): $p < 0.05$, (*) : $p < 0.1$ significance at 1%, 5% and 10%, respectively. Overdispersion LR tests largely reject the null hypothesis of no overdispersion. Vuong statistic favors the hypothesis of zero-inflated model. The set of covariates in the logit specifications are the regressors of the negative binomial model.

Both seem to have almost equal importance for migrant inventors, as one percent increase in either of one of these indices associates with a 0.006% to 0.007% increase in the inventor inflows.

4.1.4. Robustness

A critical concern in any empirical analysis is endogeneity, which produces biased and inconsistent estimates. A way to alleviate such a concern is to run our estimations with all regressors in time lags, as we did so far.

However, omitted factors such as collaborations and networks among inventors not captured in our estimations may induce endogeneity issues. Furthermore, as relevant literature on trade (Eichengreen and Irwin, 1998) or migration (Anjonami and Hariri, 1992) flows has argued, historical linkages and hysteresis between pairs of countries may also influence the exchange of people or goods. Country-pair and year fixed effects, however, in all of our estimations account for all of unobserved and time invariant factors. In addition, we follow Wooldridge (2002) and allow for time lags in our dependent variable to control for any historical factors that are responsible for unobserved causes of migration. Table A.6 in the Appendix repeats estimation (4) from Table 1 but includes one-year (column b), two-year (column c) and three-year (column d) lags of the dependent variable as additional controls. Results show that all coefficients remain stable. While the three lagged variables have remained statistically significant, their coefficients are almost zero. Therefore, there is no strong indication that unobserved factors, related to historical linkages between countries, exert any significant influence on the current values of our inventor migration flows.

Next, we examine whether the presence of inventors at the destination country biases our results due to reverse causality. We aim for suitable instruments - not a trivial task, though - which must be uncorrelated to the unobservable time-varying error term and sufficiently correlated to the endogenous variable we want to instrument (i.e., the number of inventors at the host country). Following the literature, among the potential candidates are the stock of foreigners in a country's population (Hunt and Gauthier-Loiselle, 2010; Kerr and Lincoln, 2010; Akcigit et al., 2017a,b) and innovation-enhancing institutions (Caselli and Coleman, 2001; Acemoglu et al., 2005) as it was discussed earlier in this paper.⁴² Column (e) presents the new estimates. Further, columns (f) and (g) instrument for technology proximity using as instruments the stock of foreigners, rule of law, and additionally and the presence of universities at the host country (*Universities per capita*).⁴³ Finally, column (h) instruments for the new product (*NewProduct of TEA*) of total early-stage entrepreneurship activity using as instrument the 'ease of doing business' indicator.⁴⁴

We apply two-stage residual inclusion (2SRI) estimation, the equivalent of two-stage least square (2SLS) for count data (Wooldridge, 2002). In doing so, we regress the instruments on our endogenous variable(s) in the first stage, conditional upon the other exogenous variables of the original model, and recover the predicted residuals of this estimation to plug them into our original model (without excluding our endogenous variable, the number of inventors at the host country); the inference is based on bootstrapping over all two-step procedure, 1,000 iterations. The Hansen over-identification tests support no correlation between the instruments and the error term. In addition, the value of the *F*-statistic reassures us that the instruments cannot be judged as weak. The negative coefficient of the control term included tells us, furthermore, that the latent factor captured by the instruments is negatively correlated with cross-country inventors' mobility. Hence, endogeneity seems to cause a small downward bias in the number of inventors at the destination coefficient in our previous estimates. Note, however, that the bias is small and the control term is not statistically significant, therefore, the main conclusions of the analysis undertaken so far hold.

⁴²Data on foreign-born individuals (over country's population), who have residence in one country but were born in another country (*Foreigners*), are obtained from the WDI. Information on the rule of law (*Rule of Law*) comes from the World Bank, *Worldwide Governance Indicators* and captures perceptions of the extent to which agents have confidence in and abide by the rules of society and in particular the quality of contract enforcement, property rights, the police, and the courts.

⁴³Universities contribute to innovation of a country via various channels, most notably through technology development, technology transfer (licensing of universities patenting to the market) and business spin-offs from university research (Goldstein and Renault, 2004; Veugelers and Rey, 2014). Data on number of universities per capita are derived from <http://www.webometrics.info/en/node/54>.

⁴⁴We have also instrumented for the international orientation of early-stage entrepreneurship (*International Orientation of TEA*). Results, not shown here, are qualitative similar.

4.2. Does Inventor Mobility Contribute to Local Innovation Activity?

We have established thus far that inventor flows across countries are shaped by various proximities among other country level factors. These flows, however, do not necessarily support existence of externalities of knowledge on local innovation. Available knowledge originating in other countries may bring, along with new ideas, a reduction in innovation possibilities, thus generating a zero or even negative net effect on the productivity of researchers in innovation. Therefore, the next task of this paper is to assess the effect of external available knowledge on country's innovation activity. In doing so, we estimate a function of innovation production and assess the effect of this particular channel of knowledge flows, i.e., inventors' mobility, on local production of innovation.

In its simple form, the output of a production of innovation of a region (country, in our case) is determined by the homegrown as well as by the external, but accessible (or 'borrowed') to the region technological knowledge of other regions (Griliches, 1992; Peri, 2005; Drivas et al., 2016) and can be expressed as follows:

$$Q_{it} = I_{it}(A_{it})^{\delta}(A_{it}^{\alpha})^{\mu} \quad (2)$$

where Q is the innovative output produced in country i ; I is a set of innovation-enhancing institutions; A is own, homegrown knowledge stock, proxied by R&D stock accumulated from past and current R&D investments in country i ; and A^{α} is the stock of external and accessible (hence the α superscript) to country i knowledge stock, proxied by R&D accumulated in countries other than i at time t .

Knowledge flows take place when an idea, generated in region, country or institution, is learned by another region, country or institution. If knowledge flows manage to perfectly and completely spill over, then the amount of external knowledge that eventually reaches country i is simply the summation of all borrowed knowledge that comes from all other countries. In reality, however, the diffusion of knowledge flows across countries may be less than complete; only a share of research results from other countries reaches country i . Therefore, the external accessible to country i R&D activity can be described by:

$$A_{it}^{\alpha} = \sum_{j \neq i} \phi_{ijt} A_{jt} \quad (3)$$

where ϕ_{ij} is the share of knowledge learned in country i .

Substituting equation (3) into equation (2) and by taking logs, equation (2) yields:

$$\ln Q_{it} = \gamma I_{it} + \delta \ln A_{it} + \mu \ln \left(\sum_{j \neq i} \phi_{ijt} A_{jt} \right) \quad (4)$$

The dependent variable of equation (4) is the innovation output $\ln Q$, proxied by the log of number of patents (*Patents*) filed in a country at year t and is a count variable.⁴⁵

We apply ordinary least square (OLS) estimation, controlling for time effects and country-time fixed effects.⁴⁶ The use of country and year fixed effects implies that time-varying institutional or policy differences across countries or any other factor changing with country and time, do not affect our estimates δ and μ . We standardize ϕ as follows: $\phi_{ijt} = (F_{ijt}/Inventors_{jt}) / (F_{it}/Inventors_{it})$, where F_{ijt} is the inventor flows between country of origin j and destination country, i , over the number of inventors at origin country, $Inventors_{jt}$, while F_{it} is the total number of inventor flows from all countries at the destination over the number of inventors $Inventors_{it}$ at the destination country; F_{ijt} are the fitted values of equation (1) (see Table 1, specification in column (4)).⁴⁷

⁴⁵Not all inventions are patented and further patents proxy a subset of innovative activity. It is though a reliable way to track innovation activity. The idea of using patents counts as a metric for innovation output to examine R&D productivity dates at least back to Hausman et al. (1984) - for a more extensive review of early work of using patent counts consult Hall et al. (2001).

⁴⁶The log is a monotonic transformation and, as there are no zero patents in our sample, we can use OLS to estimate equation 4.

⁴⁷We also estimated equation (4) using the actual, raw flows of inventors in constructing ϕ . The results, available upon request, changed only marginally, as the correlation between fitted and actual flows is 0.91.

Table 5 reports the estimated innovation elasticities. Column (i) reports estimated coefficients of country's own R&D stock and external accessible to a country flow-weighted R&D stock gained via the mobility of inventors channel. Column (ii) reports innovation elasticities, in similar fashion, but when external accessible flow-weighted R&D stock originates only from the top five most innovative countries in our sample. In fact, this column includes the top five countries in the regressions only as senders of knowledge flows and the remaining 25 countries as receivers. Consequently, A_{ijt}^α in equation (4) is defined as $A_{ijt}^\alpha = \sum_{j \in Top5} (\phi_{ijt} A_{ijt})$. This allows us to minimize potential endogeneity in estimating the coefficient μ of A_{ijt}^α . Finally, as an exercise, column (iii) reports innovation elasticities when external accessible flow-weighted R&D stock is weighted by the relative importance of country pairs in terms of their innovation efficiency, $\sum_{j \neq i} \phi_{ijt} \rho A_{jt}$, where $\rho = \frac{r_{jt}}{r_{it}}$ and r is a country's innovation efficiency ($\frac{Patents}{R\&D}$) standardized by the innovation efficiency of the leader country $\left(\frac{Patents}{R\&D}\right)_{leader}$, i.e., the country with the highest innovation efficiency in each year in our sample, so $\rho = \left(\frac{Patents}{R\&D}\right) / \left(\frac{Patents}{R\&D}\right)_{leader}$.

Table 5: Elasticities of Innovation Production Function (dep. var.: log of patents)

	All countries ^a (i)	Top 5 Most Innovative ^b (ii)	All countries (weighted) ^c (iii)
$\ln R\&D_{own}$	0.822*** (0.168)	0.769*** (0.145)	0.798*** (0.130)
$\ln R\&D_{external}$	0.224*** (0.076)		
$\ln R\&D_{externalTop}$		0.242** (0.115)	
$\ln R\&D_{externalRelative}$			0.229*** (0.059)
Constant	10.88*** (2.513)	7.108*** (1.902)	6.676*** (1.017)
R^2	0.884	0.782	0.820
Observations	378	313	378

All regressions include country and year fixed effects; All regressors are one period lagged; Robust standard errors reported in parentheses; $\ln R\&D_{own}$ is country's own R&D stock; $\ln R\&D_{external}$, $\ln R\&D_{externalRelative}$ and $\ln R\&D_{externalTop}$ are external available to a country inventor-weighted external R&D stocks that originate from all, top five most innovative countries and better in innovation efficient countries, respectively; All R&D stocks are constructed using country level R&D spending and the perpetual inventory method (15% depreciation rate) as in the conventional literature (Guellec and van Pottelsberghe de la Potterie, 2004; Hall et al., 2005); Fitted values of equation (1) are used to weight all external R&D stocks; Coefficients of the variables in vector I namely, share of population with science, technology, engineering, and mathematics education and proprietor rights policies, were statistically insignificant and therefore omitted. (***) (**), and (*): significance at 1%, 5%, and 10% level, respectively.

^a All countries were included as senders (origin) of knowledge flows. All countries were included as receivers (destination) of knowledge flows.

^b Only the top 5 innovative countries were included as senders (origin) of knowledge flows. Only the remaining 25 countries were included as receivers (destination) of knowledge flows. The top 5 most innovative countries in our sample are: the US, Japan, Korea, Germany and Canada.

^c External flows are additionally weighted by $\rho = \left(\frac{Patents}{R\&D}\right) / \left(\frac{Patents}{R\&D}\right)_{leader}$.

As Table 5 shows, estimates of flows reported in columns (i) to (iii) are very close to each other. This alleviates concerns about endogeneity. Despite of the potential worsening of the endogeneity problem when external accessible R&D stock originates from all countries, estimates are overall quite close across different specifications.

More specifically, results support that country's own ($\ln R\&D_{own}$) as well as external accessible R&D stock ($\ln R\&D_{external}$) are important contributors to countries' innovation production. We find that a one percent increase of a country's own R&D is associated with an increase in the local production of innovation from 0.77% (column ii) to 0.82% (column i).

Other countries' R&D effort has also a positive effect on local production of patents. A one percent increase of external accessible inventor-weighted knowledge is associated with an increase in the production of innovation by about 0.224% (column i). The external inventor-weighted knowledge when only flows that originate from the top innovative countries are considered is 0.242%. Apparently, the five most innovative countries in our sample invest heavily on home-produced technological knowledge, which in turn is transferred across other countries via the mobility of their inventors. Finally, when the external flows are weighted by the relative innovation efficiency competence of the countries, then a one percent increase of external flows, associates with a 0.229% increase in local patenting activity.

In a nutshell, external accessible knowledge that reaches a country via the channel of inventors' mobility matters. More particularly, countries benefit the most when external knowledge originates from the top-tier innovative countries, while there is a marginal higher benefit when knowledge comes from better in innovation efficiency countries than themselves compared to knowledge that originates from all countries.

Overall, our estimates of own R&D elasticity (77%-82%) are in the vicinity of estimates reported in the international spillover literature, and in particular in the studies of Peri (2005) (60%-80%), Branstetter (2001) (72%), Pakes and Griliches (1980) (61%) and Bottazzi and Peri (2007) (78%) among other studies. Furthermore, knowledge -carried through inventor moves- is relevant to local innovation production as it has a positive effect on a country's innovation activity. Our inventor-weighted R&D estimates (22.4%-24.2%) are about half to those reported in Peri (2005) (40%-50%) and Peri (2005) (40%-50%) - these elasticities, however, refer to citation-weighted and not to inventor-weighted external knowledge, as we discuss here - and larger than those reported in Drivas et al. (2016) for the case of the US. Our elasticity estimates corroborate with those reported in the studies of Hunt and Gauthier-Loiselle (2010), Crescenzi and Gagliardi (2015) and Miguélez and Moreno (2013a) which focus on inventor mobility and on average are about 15% to 20%.

Summing up, we find that the flows of inventor movers carry technological knowledge, which is relevant to local innovation production as external accessible R&D, gained through the inventors mobility channel, has a positive effect on a country's innovation activity.

5. Conclusion

Individuals are reservoirs of both skills and ideas and their location and mobility are keys to knowledge accumulation and diffusion. In advanced economies, innovation and technological knowledge have been both found to be strongly tied to the talented migrants. Thus far, only a scant few studies have studied the mobility of inventors and even fewer examined their impact on innovation performance.

This paper focuses on patent inventors, as they are deeply involved in the production of innovation and are important knowledge-carriers. Employing patent data to track their moves, we use a gravity model to examine whether geographic, technological and cultural proximities between countries and country level factors shape the flows of these talented individuals. As a comparison, in the same framework, we also analyze the flows of ordinary, non-inventor migrants. Then, we evaluate potential benefits of inventors' mobility on local innovation production activity.

Our evidence shows that proximity matters for migration flows. Gravity emerges everywhere; in the mobility of inventor and non-inventor migrant workers. We find, however, that inventors are less geographically restricted and therefore their reach is beyond that of the non-inventor migrants. Similarity in technological structure of production between countries is the main driver of inventor moves - especially for inventors from the most innovative countries, whereas cultural proximity matters more for the

non-inventor migrant flows. Quality regulatory environment, job opportunities and early stage entrepreneurship activity at the destination as well as trade linkages between origin and host country are attractive factors for talented migrant individuals. Finally, knowledge and skills that move with the inventors have a significant positive impact on local innovation production.

The implications of our findings for the literature are relevant. Theoretical trade-growth studies (Grossman and Helpman, 1991; Rivera-Batiz and Romer, 1991) have long emphasized the important consequences of knowledge flows for technology transfer and economic growth. Along with other important studies, this paper makes an effort towards this direction and empirically confirms the geographic scope of embodied knowledge flows as well as their economic impact.

The empirical analysis presented in the paper should be interpreted bearing in mind some key limitations. First we focused our attention on the mobility of inventors, a very specific class of skilled and innovative individuals. Second, our analysis shares the strengths as well as the limitations of other studies using patent data as a measure of innovation: they may under-represent actual innovation. Third, one must note here that inventors' mobility may not be equally important for all firms in a country. The attraction of highly skilled knowledgeable individuals can be more effective in enhancing local innovation when this is part of a country innovation strategy that stimulates the inclusion of these inflows into the network structure of the local economy. Future research should go into the direction of studying firm level dynamics and mobility of skilled individuals.

Having acknowledged these limitations, we offer some policy considerations. Given the important economic contribution of inventors, countries should become more attentive to the quality, accountability and effectiveness of their home institutions and further to their immigration policies, as the latter could become more welcoming to skilled people. Fostering skilled migration is a powerful policy option. Active policies should be designed in order to remove existing barriers to labour mobility: from entry restrictions to institutional/regulatory barriers. Conversely, taking a hard line stance on immigration policy, it would potentially threaten a country's ability to attract the brightest and best migrant innovators and hamper its growth potentials.

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Appendix

Table A.1: List of Countries (and Membership to Eurozone, Schengen)

Countries	Abbreviation	Eurozone Member	Schengen Member
Austria	AUT	YES (1999)	YES (1997)
Belgium	BEL	YES (1999)	YES (1995)
Bulgaria	BGR		
Canada	CAN		
Croatia	HRV		
Cyprus	CYP	YES (2008)	
Czech Republic	CZE		YES (2007)
Denmark	DNK		YES (2001)
Estonia	EST	YES (2011)	YES (2007)
Finland	FIN	YES (1999)	YES (2001)
France	FRA	YES (1999)	YES (1995)
Germany	DEU	YES (1999)	YES (1995)
Greece	GRC	YES (1999)	YES (2000)
Hungary	HUN		YES (2007)
Ireland	IRL	YES (1999)	
Italy	ITA	YES (1999)	YES (1997)
Japan	JPN		
Korea, Republic of	KOR		
Latvia	LVA	YES (2014)	YES (2007)
Netherlands	NLD	YES (1999)	YES (1995)
Norway	NOR		YES (2001)
Poland	POL		YES (2007)
Portugal	PRT	YES (1999)	YES (1995)
Slovak Republic	SVK	YES (2009)	YES (2007)
Slovenia	SVN	YES (2007)	YES (2007)
Spain	ESP	YES (1999)	YES (1995)
Sweden	SWE		YES (2001)
Switzerland	CHE		YES (2008)
United Kingdom	GBR		
United States	USA		

Parentheses indicate the entry year.

Table A.2: Summary Statistics (30 OECD countries, 2000-2012)

Proximity	Variable	Obs	Mean	St. Dev.	Min	Max
Inventor Flows	<i>Flows</i>	11,310	18.071	100.934	0	2,415
Non-inventor Flows	<i>Flows_{ni}</i>	5,967	2082,281	7074 ,274	0	177,758
Geographic						
	<i>Neighboring Countries [$< 300Km$]</i>	11,310	0.028	0.164	0	1
	<i>Neighboring Countries [$> 300Km$]</i>	11,310	0.055	0.228	0	1
	<i>Distance [$< 1,110Km$]</i>	11,310	0.225	0.418	0	1
	<i>Distance [$1,110 - 1,500Km$]</i>	11,310	0.156	0.363	0	1
	<i>Distance [$> 1,500Km$]</i>	11,310	0.536	0.499	0	1
	<i>Density</i>	11,310	13.614	11.840	0.308	49.930
Inventors	<i>Inventors</i>	11,310	9,308.079	21,627.28	3	133,960
Technological						
	<i>TechEffortDistance</i>	11,310	0.968	0.779	0.00003	3.569
	<i>TechSpecialisationSimilarity</i>	11,310	0.795	0.150	0.130	0.997
Cultural						
	<i>LinguisticSimilarity</i>	11,310	0.048	0.214	0	1
	<i>ReligionSimilarity</i>	11,310	0.174	0.208	0	0.873
Institutions						
	<i>Regulation Quality</i>	11,310	1.244	0.403	-0.039	2.077
	<i>Rule of Law</i>	11,310	1.198	0.583	-0.223	1.999
	<i>Doing Business</i>	7,163	82.35	10.58	51.47	97.22
	<i>EPL</i>	9,367	2.47	0.587	1	4.1
HumanCapital						
	<i>TertiarySpending</i>	11,310	1.341	0.513	0.540	2.71
	<i>STEM</i>	7,279	25.810	5.315	2.112	35.2
	<i>HRST</i>	6,032	40.888	8.017	21.4	55.4
Bilateral Trade Intensity	<i>Trade</i>	11,310	0.0414	0.0860	0.00001	1.428
Instruments						
	<i>Foreigners</i>	11,310	9,771	5,845	0,528	27,655
	<i>Universities per capita</i>					
Innovation Activity	<i>Patents</i>	10,962	39,289.8	104,536	8	542,815
Entrepreneurship						
	<i>TEA</i>	5,713	5.948	2.174	1.629	14.26
	<i>NewBusiness</i>	5,713	2.506	1.090	0.328	6.263
	<i>EstablishedBusiness</i>	5,713	5.742	2.735	0.496	19.61
	<i>GrowthTEA</i>	5,713	25.67	9.091	0	52.81
	<i>NewProductTEA</i>	5,307	42.52	10.79	13.21	79.28
	<i>InternationalTEA</i>	4,872	20.73	8.623	2.728	59.74

Table A.3: Inventors' Top Destinations (2000-2012)

Top Destination Countries	Origin of Largest Flows	Number of Inventors	% out of total
USA		95,735	
	Canada	21,837	22.81%
	UK	17,424	18.20%
Germany	Germany	12,040	12.58%
		22,453	
	Austria	3,169	14.11%
	France	3,074	13.69%
Switzerland	UK	2,429	10.82%
		22,198	
	Germany	9,719	43.78%
UK	France	3,341	15.05%
	Italy	1,824	8.22%
		13,008	
	France	2,372	18.23%
Nederlands	Germany	1,917	14.74%
	Italy	1,425	10.95%
		8,400	
	Germany	2,515	29.94%
	UK	1,633	19.44%
	656	7.81%	

Table A.4: ZINB Estimates of International Inventor Mobility (Sensitivity) (dep. var.: $Flows_{ijt}$)

	(1)		(2)		(3)		(4)	
	NB	logit	NB	logit	NB	logit	NB	logit
<i>Neighbouring Countries</i> [$> 300Km$]	-0.533*** (0.190)	4.962 (9.191)	-0.535*** (0.195)	6.906 (94.42)	-0.619*** (0.203)	-4.061 (2.523)	-0.537** (0.210)	11.94*** (1.631)
<i>Distance</i> [$< 1,110Km$]	-0.851*** (0.196)	6.617 (8.653)	-0.834*** (0.188)	8.514 (94.42)	-1.001*** (0.199)	11.03*** (1.648)	-0.893*** (0.206)	11.06*** (1.460)
<i>Distance</i> [$1,110 - 1,500Km$]	-0.972*** (0.204)	7.303 (9.906)	-0.958*** (0.207)	8.900 (94.81)	-1.057*** (0.206)	11.36*** (1.478)	-1.036*** (0.211)	11.30*** (1.446)
<i>Distance</i> [$> 1,500Km$]	-1.108*** (0.242)	7.160 (9.747)	-1.114*** (0.230)	8.797 (94.75)	-1.619*** (0.224)	10.76*** (1.724)	-1.527*** (0.226)	10.25*** (1.534)
<i>Density_i</i>	-0.070 (0.070)	-0.032 (0.037)	-0.079 (0.078)	-0.025 (0.044)	-0.106* (0.055)	0.032* (0.017)	-0.050 (0.050)	0.038*** (0.012)
<i>Density_j</i>	-0.083 (0.069)	-0.044 (0.036)	0.021 (0.071)	-0.033 (0.033)	-0.070 (0.046)	-0.075*** (0.019)	-0.095** (0.044)	0.087*** (0.017)
<i>lnInventors_i</i>	0.858*** (0.106)	-0.084 (0.164)	0.868*** (0.108)	-0.134 (0.143)	0.873*** (0.075)	-0.291 (0.251)	0.846*** (0.071)	(0.114) -0.445***
<i>lnInventors_j</i>	0.198*** (0.080)	-0.826*** (0.155)	0.147 (0.091)	-0.629*** (0.182)	0.278*** (0.064)	-0.310 (0.235)	0.238*** (0.056)	(0.130) -0.363
<i>TechEffortDistance</i>	0.139*** (0.007)	-0.738* (0.430)	0.248*** (0.017)	-0.671* (0.396)	0.434*** (0.122)	-0.327 (0.535)	0.365*** (0.111)	-0.363 (0.242)
<i>TechSpecialisationSimilarity</i>	0.527** (0.160)	-1.052 (1.979)	0.559** (0.282)	-0.552 (1.926)	0.520** (0.260)	-2.194 (1.480)	0.500* (0.279)	-2.172** (0.938)
<i>LinguisticSimilarity</i>	0.315*** (0.048)	-6.500 (6.409)	0.337*** (0.058)	0.423 (2.624)	0.348*** (0.113)	0.415 (0.850)	0.458*** (0.112)	0.001 (0.902)
<i>ReligionSimilarity</i>	0.363*** (0.029)	0.192 (0.635)	0.322*** (0.024)	-0.384 (0.821)	0.413*** (0.019)	-1.862 (1.395)	0.427** (0.205)	-1.171 (1.018)
<i>Trade_{ij}</i>	0.335*** (0.006)	-3.169 (2.386)	0.417*** (0.016)	-0.696 (1.969)	0.390** (0.162)	-167.9* (100.5)	0.369** (0.289)	-157.6* (89.56)
<i>Institutions_i</i>	0.121 (0.282)	-1.351*** (0.380)	0.143 (0.335)	-0.672 (0.729)	0.092 (0.198)	-2.462*** (0.592)	0.178 (0.111)	-3.061*** (0.517)
<i>Institutions_j</i>	-0.080 (0.230)	-0.102 (1.391)	-0.117 (0.251)	-0.305 (0.458)	-0.152 (0.161)	-0.135 (0.645)	0.232 (0.211)	-0.385 (0.662)
<i>HumanCapital_i</i>	0.008 (0.007)	0.065 (0.052)	0.025** (0.012)	0.021 (0.042)	0.012 (0.118)	0.033 (0.541)	0.046 (0.114)	0.801** (0.341)
<i>HumanCapital_j</i>	0.005 (0.006)	0.124 (0.090)	0.035*** (0.012)	0.045 (0.066)	0.011 (0.111)	0.228 (0.859)	0.090 (0.112)	0.197 (0.380)
<i>EPL_i</i>					0.114* (0.060)	0.509 (0.409)		
<i>EPL_j</i>					-0.186 (0.208)	0.084 (0.537)		
<i>DummySchengen</i>							0.171 (0.105)	0.467 (0.387)
<i>DummyEurozone</i>							0.176** (0.078)	-0.909* (0.518)
Observations	6,106	6,106	5,200	5,200	7,718	7,718	11,310	11,310
Nonzero observations	2,609	2,609	2,252	2,252	4,536	4,536	5,056	5,056
LR test for overdispresion	9,501		8,047		22,100		27,080	
p-value	0.000		0.000		0.000		0.000	
Vuong statistic	4.57		3.92		7.95		9.29	
p-value	0.000		0.000		0.000		0.000	
McFadden's R^2	0.326		0.325		0.282		0.315	

All regressions include origin and destination country and year fixed effects; All regressors are one period lagged; Coefficients of constant terms are omitted for brevity; Robust standard errors in parentheses; (***): $p < 0.01$, (**): $p < 0.05$, (*): $p < 0.1$ significance at 1%, 5% and 10%, respectively. Columns (1) and (2) report estimates of *HumanCapital* proxied by *STEM* and *HRST*, respectively.

Column (3) includes an additional institutional variable, the stringency of the employment protection legislation, *EPL*.

Column (4) includes dummies for Eurozone and Schengen membership: *Dummy* is one if both countries are Eurozone (Schengen) members and 0 otherwise.

Table A.5: Top Destination and Origin Countries of Non-inventor Migrant Flows

Mean	St. Dev.	Min	Max
2,082.281	7,074.274	0	177,758

Top Destination Countries	Origin of Major Flows	Number of migrants	Share
Germany		3,540,019	
	Poland	1,577,493	44.56%
	Italy	300,308	8.48%
	Hungary	278,914	7.88%
UK		1,313,663	
	Poland	226,361	17.23%
	USA	202,022	15.38%
	Germany	170,656	12.99%
USA		1,183,853	
	Republic of Korea	280,900	23.73%
	Canada	209,969	17.74%
	UK	190,316	16.08%
Spain		962,090	
	UK	300,198	31.31%
	Italy	164,289	17.08%
	Germany	151,954	15.79%
Japan		938,482	
	Republic of Korea	326,161	34.75%
	USA	286,365	30.51%
	UK	79,672	8.49%

Figure A.1: Top 5% Non-inventor Migrant Flows Across Technologically Advanced Countries, 2000-2012

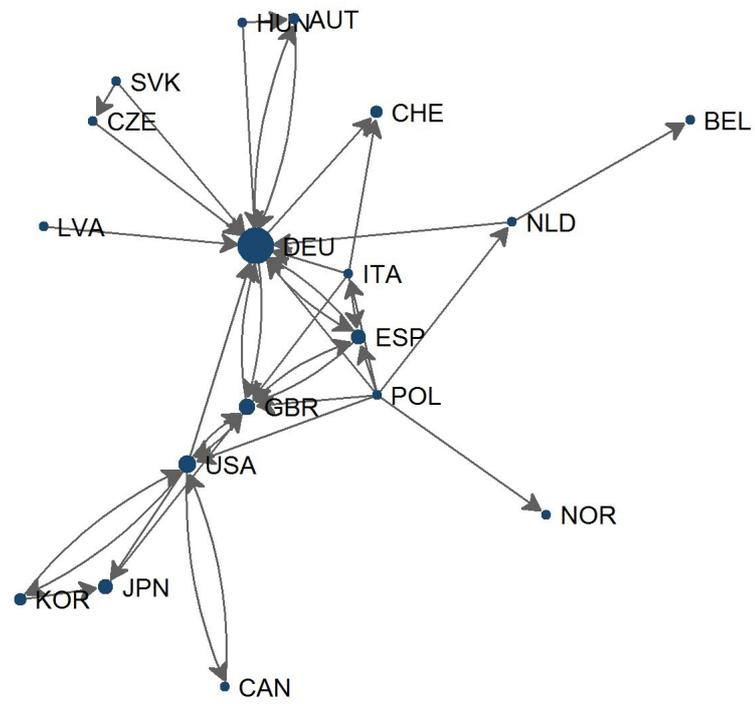


Table A.6: 2SRI Estimates of International inventors' Mobility (Robustness) (dep. var.: $Flows_{ijt}$)

0.212 (0.164) -0.005	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
<i>Neighbouring Countries</i> [$> 300Km$]	-0.595*** (0.205)	-0.629*** (0.194)	-0.612*** (0.194)	-0.614*** (0.195)	-0.620*** (0.214)	-0.604*** (0.201)	-0.601*** (0.201)	-0.351* (0.201)
<i>Distance</i> [$< 1,110Km$]	-0.946*** (0.198)	-0.927*** (0.192)	-0.935*** (0.190)	-0.950*** (0.191)	-0.946*** (0.195)	-0.946*** (0.195)	-0.944*** (0.195)	-0.600*** (0.209)
<i>Distance</i> [$1,110 - 1,500Km$]	-1.073*** (0.206)	-1.012*** (0.199)	-1.005*** (0.198)	-1.004*** (0.199)	-1.078*** (0.206)	-1.072*** (0.203)	-1.069*** (0.203)	-0.825*** (0.211)
<i>Distance</i> [$> 1,500Km$]	-1.602*** (0.220)	-1.483*** (0.216)	-1.490*** (0.215)	-1.494*** (0.216)	-1.602*** (0.219)	-1.598*** (0.216)	-1.598*** (0.216)	-1.051* (0.241)
<i>Density_i</i>	-0.037 (0.050)	-0.044 (0.050)	-0.023 (0.052)	-0.018 (0.055)	-0.042 (0.050)	-0.045 (0.050)	-0.049 (0.050)	-0.029 (0.076)
<i>Density_j</i>	-0.084*** (0.044)	-0.121*** (0.046)	-0.133*** (0.049)	-0.086* (0.051)	-0.103** (0.044)	-0.101** (0.044)	-0.090** (0.044)	-0.113 (0.092)
<i>lnInventors_i</i>	0.853*** (0.071)	0.853*** (0.070)	0.952*** (0.074)	1.041*** (0.084)	0.869*** (0.111)	0.850*** (0.071)	0.852*** (0.071)	0.101*** (0.010)
<i>lnInventors_j</i>	0.250*** (0.058)	0.185*** (0.057)	0.170*** (0.062)	0.218*** (0.067)	0.238*** (0.060)	0.253*** (0.057)	0.246*** (0.057)	0.282*** (0.079)
<i>TechEffortDistance</i>	0.365*** (0.112)	0.352*** (0.107)	0.359*** (0.103)	0.315*** (0.108)	0.334*** (0.108)	0.363*** (0.103)	0.357** (0.178)	0.381* (0.232)
<i>TechSpecialisationSimilarity</i>	0.531*** (0.191)	0.535** (0.271)	0.538** (0.269)	0.541** (0.276)	0.533** (0.268)	0.536** (0.270)	0.542** (0.164)	0.652** (0.326)
<i>LinguisticSimilarity</i>	0.265*** (0.089)	0.261*** (0.090)	0.263** (0.018)	0.258*** (0.009)	0.255*** (0.016)	0.261*** (0.082)	0.262*** (0.091)	0.203*** (0.068)
<i>ReligionSimilarity</i>	0.298*** (0.096)	0.281*** (0.063)	0.282*** (0.071)	0.286*** (0.068)	0.271*** (0.069)	0.277*** (0.086)	0.275*** (0.054)	0.204* (0.105)
<i>Trade_{ij}</i>	0.330** (0.151)	0.331** (0.164)	0.325** (0.156)	0.333** (0.161)	0.255** (0.130)	0.249** (0.121)	0.235** (0.112)	0.394** (0.200)
<i>Institutions_i</i>	0.199* (0.111)	0.225** (0.112)	0.236** (0.119)	0.286** (0.140)	0.275** (0.116)	0.225** (0.114)	0.272** (0.118)	0.184** (0.083)
<i>Institutions_j</i>	0.016 (0.110)	-0.066 (0.115)	-0.064 (0.119)	-0.132 (0.136)	-0.012 (0.117)	0.007 (0.110)	-0.017 (0.113)	0.121 (0.152)
<i>HumanCapital_i</i>	0.023 (0.114)	0.111 (0.118)	0.098 (0.125)	0.132 (0.130)	0.049 (0.131)	0.024 (0.114)	0.023 (0.114)	0.286 (0.171)
<i>HumanCapital_j</i>	0.099 (0.115)	0.091 (0.115)	0.125 (0.118)	0.121 (0.121)	0.074 (0.111)	0.092 (0.112)	0.107 (0.113)	-0.010 (0.106)
<i>NewProduct of TEA</i>								0.008** (0.004)
<i>Flows_{ijt-1}</i>		0.001** (0.0004)						
<i>Flows_{ijt-2}</i>			0.001** (0.0004)					
<i>Flows_{ijt-3}</i>				0.001** (0.0004)				
<i>Control term</i>					-0.036 (0.084)	-0.126 (0.092)	-0.143 (0.104)	-0.011 (0.093)
Observations	11,310	10,440	9,570	8,700	11,310	11,310	11,310	4,872
F-statistic (first stage)					23.65	27.03	28.41	12.23
Hansen J statistic					52.876	55.408	57.321	21.563
P-value					0.610	0.721	0.743	0.582

All regressions include origin and destination country and year fixed effects; Coefficient of constant term is omitted for brevity; All regressors are one period lagged; Robust standard errors in parentheses; Column (a) reports estimates of the original specification, without controlling for endogeneity, for comparison purposes; Columns (b) to (d) include lagged values of the dependent variable as instruments; Column (e) instruments for inventors (*lnInventors*) at the host country (instruments: stock of foreigners and rule of law); Column (f) instruments for technological effort distance (*TechEffortDistance*) (instruments: stock of foreigners, rule of law, and number of universities per capita at the host country); Column (g) instruments technological production structure similarity (*TechSpecialisationSimilarity*) (instruments: stock of foreigners, rule of law, and number of universities per capita at the host country); Column (h) instruments new product (*NewProduct of TEA*) of total early-stage entrepreneurship activity (instruments: ease of doing business); (***) : $p < 0.01$, (**): $p < 0.05$, (*): $p < 0.1$ significance at 1%, 5% and 10%, respectively.